EXECUTIVE BOARD MINUTES

Minutes
AFSCME MINNESOTA COUNCIL 5, AFL-CIO
EXECUTIVE BOARD MEETING
September 23, 2026

President Eric Hesse called meeting to order at 2:11pm

July Minutes:
Motion to approve minutes, seconded, and carried.

Finance Report:
Current Assets: $15,437,537
Revenues year-to-date: $9,045,769
Total operating net gain: $449,172
Motion to approve, seconded, and carried subject to audit.

Consent Agenda:	**Recommendation:**
MN State Association of Letters Carriers	R&F; Send to locals
On The Road Again Committee	R&F; Send to locals
EMS Line of Duty Death Memorial	R&F; Send to locals
Keystone Community Services	R&F; Send to locals

Motion to approve the consent agenda as presented, seconded and carried.

Correspondence:
- C5 letter of support for 2026 Minnesota Combined Charities Campaign
- C5 Letter on Chisago County Strike Busting Tactics
- C5 Support for HC Library Workers

President's Report:
Request volunteers from board to read the bill of rights and mission statements in beginning of convention Thursday.

Lost time is due October 7 for October 15 pay period.

Grant report update was provided.

Political Report, Kent Eken: written report provided.

The East Metro PEOPLE Committee screened candidates on Tuesday, July 14, 2026 resulting in the following recommendations.

John Marty for MN Senate (District 40)
Mary Frances Clardy for MN House (District 53A)
Jess Hanson for MN House (District 55A) with a contribution of $500.
Robert Bierman for MN House (District 56A)
Brian Cohn for MN House (District 57B) with a contribution of $500.
Leigh Finke for MN House (District 66A)
Leslie Lienemann for Maplewood City Council
Mike Hang for Maplewood City Council with a contribution of $300.
Mai Chong Xiong for Ramsey County Board

The East Metro Committee also recommends contributions to the following candidates who were previously endorsed by AFSCME Council 5:

$500 to Stephanie Anderson for St. Paul School Board
$500 to Omar Syed for St. Paul School Board

Motion to approve the above East Metro PEOPLE committee recommendations as presented, seconded and carried.

The West Metro PEOPLE Committee Screened candidates on Saturday, July 11 resulting in the following recommendations.

Dawanna Witt for Hennepin County Sheriff
Matt Norris for MN House (District 32B)
Ann Johnson Stewart for MN Senate (District 45) with a contribution of $500
Joe Brothers for MN House (District 48A)
Brad Tabke for MN House (District 54A) with a contribution of $1,000
Katie Jones for MN House (District 61A)
Anquam Mahamoud for MN House (District 62B)

Motion to approve the above West Metro PEOPLE committee recommendations as presented, seconded and carried.

DFL Family picnic Saturday, tickets available.

The Best of the West PEOPLE Committee screened candidates on Wednesday, August 5, 2026, resulting in the following recommendations.
Krystyne Knutson for MN Senate (District 9)
Jennifer Compeau for MN House (District 1B)
Emily Thabes for MN House (District 2B)

Motion to approve the above Best of the West Metro PEOPLE committee recommendations as presented, seconded and carried.

The East Metro and South PEOPLE Committees screened candidates on Monday, September 14, 2026, resulting in the following recommendations:

Patrick Cusack for North Mankato City Council (At Large) with a contribution of $300.
Sandreia Davis for South St. Paul School Board (At Large) with a contribution of $300.
Rena Moran for Ramsey County Board (District 4)
Jacob Borealis for Dakota County Board (District 6) with a contribution of $300.
Nick Frentz for MN Senate (District 18) with a contribution of $500.

Motion to approve the above East Metro PEOPLE committee recommendations as presented, seconded and carried.

The East Metro PEOPLE Committee also recommends contributions to the following candidates who were previously endorsed by AFSCME Council 5:
$500 to Uriah Ward for St. Paul School Board.
$500 to Hunter Cantrell for MN House (District 55B).

Motion to approve the above East Metro PEOPLE Committee recommendations as presented, seconded and carried.

The West Metro PEOPLE Committee screened candidates on August 10, August 31, and September 17, 2026, resulting in the following recommendations:
Jess Lewis for MN House (District 43B)
Alex Falconer for MN House (District 49A)
Julie Greene for MN House (District 50A)
Sydney Jordan for MN House (District 60A)
Christian Eriksen for Brooklyn Park City Council (East District) with a contribution of $300.
Jean Wayne for Coon Rapids City Council (Ward 3) with a contribution of $300.
Jennifer (Jenny) Geisler for Anoka County Board (District 4) with a contribution of $300.
Graeme Allen for New Brighton City Council (At Large) with a contribution of $300.
Thomas Huling for Coon Rapids City Council (Ward 5) with a contribution of $300.
Alicia Gibson for Edina City Council (At Large)

Patrick Gage for Edina City Council (At Large) with a contribution of $300.
Aaron Klemz for MN House (District 39A) with a contribution of $500.
Bobby Joe Champion for MN Senate (District 59) with a contribution of $500
Esther Agbaje for MN House (District 59B)
Christopher Kartschoke for MN House (District 54B)
Scott Dibble for MN Senate (District 61)
Cheryl Youakim (District 46B)
Omar Fateh (District 62)
Mary Supple for Richfield Mayor with a contribution of $200.
Kristin Bahner for MN House (District 37B) with a contribution of $500.
Zaynab Mohamed for MN Senate (District 63)

The West Metro PEOPLE Committee also recommends contribution to the following candidates who were previously endorsed by AFSCME Council 5:
$1,000 to Dan Kessler for MN Senate (District 48)
$500 to Amada Marquez Simula for MN House (District 39B)
$500 to Mary Kunesh for MN Senate (District 30)
$500 to Ned Carroll for MN House (District 42A)
$1,000 to Mike Freiberg for MN Senate (District 43)
$500 to Jamie Long for MN House (District 61B)
$500 to Darci Smith for MN House (District 37A)
$600 to Angela Conley for Hennepin County Board

Motion to approve the above West Metro PEOPLE Committee recommendations as presented, seconded and carried.

Executive Director's Report, Bart Andersen:
New trainings/information shared for convention; resolutions 101 training was provided prior to the convention; achievement awards are spaced throughout the days of convention versus all on Saturday; schedule of events and resolutions were provided to members prior to registration; listed resolutions that will be heard during the timeframe; candy provided for delegates on tables.

Committee Reports:
Arbitrations update was provided.

Retiree Report:
Mike Nelson gave an update on the retiree convention.

International Report:

Convention in Chicago took place Aug 17 – Aug 21. On behalf of the officers, thank you to all of you who were able to attend and for the work you did whether serving on committees, sharing your stories for convention videos and content, speaking on resolutions or just hanging in there to get through the business. There were roughly 90 or so resolutions and the adopted resolutions are posted on the IU website. Personnel changes include Jessica Weinstein is current Chief of Staff, and Ann Widger who was formerly the Retirees director is her special assistant. Ben Hodap was promoted to director of Retirees. Paris Walker, who was previously the director of Education, is now special assistant to the President and Adrian Williams is now the director of education.

National blitzes:
Harris County, TX - September 20 - Sep 27, 2026. Harris County became the first county in Texas to approve a consultation policy, to give 5,200 county workers a voice on the job. More than 40 AFSCME Volunteer Member Organizers (VMOs) are knocking on doors side by side with Harris County workers to help them meet their organizing goal.
Michigan State Employees Association (MSEA) has launched an organizing effort for a unit of several thousand State of Michigan employees. They will be running a house calling blitz from October 5 -11 in the Lansing area to focus on the largest concentration of these workers. Some of the classifications include Auditors, Property Analysts, Account Specialists, Buyers, Law Examiners, Clerks, Communications, Regulation Officers, and Information Technicians.
Council 13 is organizing over 4,000 Penn State Professional employees in State College, PA and surrounding areas. They will run a house-calling blitz from October 16-23. There are over 500 job classifications, ranging from Academic Advisors, Application Developers, Instructional Designers, Career Service Specialists, Research Technologists, Library Specialists, Pharmacists, and IT Consultants.
Legislative victors this past week

Senate votes down crypto legislation: In a major victory for retirees and working people, the Senate failed to pass the CLARITY Act, legislation that would have made it easier for the crypto industry to gamble with workers' hard-earned pensions and 401(k) savings. AFSCME retirees and working members played a key role in our advocacy against the bill, sharing their stories with their legislators.

A federal court has preliminarily blocked the Trump administration from using its unlawful "loyalty question" on federal civil service job applications while AFSCME's case moves forward. For now, applicants for civil service positions will no longer have to write essays about Trumps executive orders or policy priorities. The lawsuit was brought by AFSCME, the American Federation of Government Employees (AFGE), and the National Association of Government Employees (NAGE),

The AFSCME Polling Center has one final member poll scheduled for this fall and then will shift to GOTV calls for the final four weeks leading up to Election Day.

- The Member Poll: will survey AFSCME members starting Monday, September 28 to identify if there are any notable changes in our members' political attitudes heading into Election Day.
- The GOTV calls will begin October 5.

New Business:
Resolutions to make recommendations
Resolution #1: **Electronic Tool for Voting on Resolutions**
Recommend no vote
Motion to recommend a no vote; and seconded; carried

Resolution #2: **Posting Adopted Resolutions on Council 5 Website**
Recommend yes vote
Motion and seconded; carried

Resolution #3: **Publishing Resolution Deliberation in Convention Agenda**
Recommend yes vote
Motion and seconded; carried

Resolution #4: **Fines for Crossing Picket Lines**
Recommend no vote
Motion and seconded; carried

Resolution #5: **Labor's Ultimate Weapon**
Recommend no vote
Motion and seconded; carried

Resolution #6: **Sanctioning a Boycott of Starbucks in Support of Starbucks Workers United Baristas**
Recommend yes vote
Motion and seconded; carried
Board members who aren't running shared their thoughts.

Good & Welfare:
Jared Charles passed away from local 552.

Motion to adjourn the meeting at 3:35pm; seconded; and carried.

RAMSEY COUNTY AFSCME TRUNK OR TREAT

Saturday, October 24

12:00 - 2:00 p.m.

Lake Owasso County Park
370 Owasso Blvd. N
Shoreview, MN 55126

Fun, food, games, and prizes for the whole family! Costumes encouraged.

RSVP a vehicle trunk to
sadekelly@afscmeL8.org



Council 5 AFSCME
We make Minnesota happen



Hosted by Locals 8 and 151

EXECUTIVE DIRECTOR'S REPORT

EXECUTIVE BOARD OCTOBER 2026 ONE AFSCME DIRECTOR REPORT

Field – Organizing – Legislative – Communications – Political Action – Data

AFSCME Strong Campaigns: Field Reps are currently working with all local leaders to continue expanding AFSCME Strong, recruiting activists/leaders, building our membership, and planning outreach to non-members. The field is actively working with locals to determine their capacity and assist with creating and activating AFSCME Strong plans.

Each team has developed an AFSCME GO plan and has been working with our AFSCME Coordinators to develop, execute and improve membership numbers within our locals. If your local wants to sign up to assist or create their own plans, please have them reach out to their Field representative.

Directors: Crystal Kreklow, Gary Vendela, Eric Halvorson
Month: October, 2026

Contracts Settled:
Local 4493 Walker Arts
Local 529 SMRLS – New Contract
Local 517 City of Oak Park Heights
Local 3378 City of Savage
MnCAB – New Contract
Robbinsdale Program Asssistants
Local 66, ISD 381 food service
Local 66, Spirit Mtn
Local 66 Proctor Bus
Local 66 Hermantown ISD 700

Current Contract Negotiations:

- CMLS (Central Minnesota Legal Services) New Contract
- VLN (Volunteer Lawyers Network) New Contract
- LRC (Legal Resource Center) New Contract
- Local 3489
- Local 2474 HCMC
- Local 977 HCMC
- TWHH (Twin Cities Habitat for Humanity) New Contract
- LPA (Legal Project Assistants – U of M) New Contract
- Local 844 (St Paul Public Schools)
- Local 668 (MET Council)
- Local 56 (Mpls Public Schools)
- Local 66 WLSSD

East/State Team:

a. 380 Cornerstone: Scheduling a steward training for end of the month and have petitioned for BMS training for LMC committee to resume meetings with new local leaders.
b. 3688 GAL: Wage opener to be scheduled in the coming months. Working with Membership secretary on communication plan to push petition. Council 5 Comms is also pushing out to other units. Local leadership is planning site visit to 2nd District courthouse for leadership ID.

East Team AS Plan

East Team Survey in process to determine who needs to set up NMO process, working with employer for dates/lists and local leaders

North Team:

Local 66 - 18 new trained VMO's

Local 761: five members trained on: stewarding, local Union governance, one on one conversations, mapping and charting, assessments and AFSCME GO data tracking. They then planned and are executing a multiday blitz plan.

Local 2829: debriefed and modified blitz plan after there two VMO's used their first week. An organizing summit to occur with members from across the local as follow-up will occur in the first week of September.

Local 66 St. Louis County Basic and Merit: BMOC (Basic and Merit Organizing Committee) seven members were trained and began the process as a new team of organizing the communication for roughly 1200 workers across a county roughly the size of the state of Vermont.

Local 66 St. Louis County Labor Management a eight member was assembled and trained.

	Number of the following	**Sept 2026**	**Annual 2026**
	Members/Still Members/Still Active:		
1.	**Membership Cards**	**303**	**2911**
2.	**Members via MemberLink**	**21**	**239**
3.	**Membership withdraws**	**41**	**418**
4.	**PEOPLE Cards/Still active**	**61**	**318**
5.	**PEOPLE MVP/Still active**	**47**	**273**
6.	**PEOPLE withdraw**	**1**	**17**
7.	**AFP Cards**	**10**	**137**

Based on AFSCME Strong Report:

Member Count Net Gain/(Loss)	-71	-409

Organizing Updates
Director Marybeth Juetten
Month October 2026

Congratulations to City of Bloomington Local 2828 on their newest members! Local 2828 is committed to organizing unorganized workers. **AFSCME C5 WELCOMES City of Bloomington Accounting Assistants (4)**

Private Sector SPPH (EST 27) For-profit – A highly rated, community-focused clinic that emphasizes compassionate care. This group is preparing for its pre-public stage.

Public Sector HCP (EST 379) is a group of highly trained healthcare workers who support clinics, research programs, and public health services. This group is in the OC building stage.

Public Sector AC (EST 58) This group maintains that operations stay online, data remains secure, and evolves with needs. This group has already developed an OC and has been engaging co-workers.

Private Sector NFH Non-profit. They provide human services focused on changing the lives of young people. This group is in the OC and unit-building stage.

Private Sector NWCS (EST 180) Non-profit. A long-established, the oldest organization of its kind, providing excellence in health, education, and care. This group is in the majority-assessed building stage.

Private Sector CM (EST 130) Non-profit. An organization that provides youth-focused experiences. The group is in the early stages of organizing.

Private Sector OSCS (EST 40) Non-Profit. An organization that provides services to some of our most vulnerable people. The group is currently building their organizing committee.

Public Sector: Multiple groups have shown interest in organizing their bargaining units and are in the preliminary stages of development. We continue to receive interest from public-sector worker groups.

Additionally, there are non-profits with whom we have had initial discussions with workers. We continue to evaluate the support and feasibility of organizing and unionizing potential…

Cultural Workers United (CWU). CWU is facilitated by our International Union (IU) staff, Organizing Directors from AFSCME Councils, and affiliates from around the country. CWU

brings together workers from cultural institutions nationwide to share their experiences and best practices in organizing and unionizing. Ways to overcome silos, demographics, and other barriers that workplaces may have when reaching out to co-workers. WAC, MNHS, and SMM have been participants. Our current organized cultural workers have been working together to support one another in workplace actions and to organize other cultural workers.

Legislative
Director: Ethan Vogel
Month: September, 2026

Budget and Economic Update: As of July 10th, the Revenue and Economic Update for July had not yet been released by MMB.

Paid Leave Utilization Data Released: DEED released data showing the utilization of Paid Leave over the last six months since the program took effect has helped nearly 75,000 Minnesotans. 38,000 of the approved cases of leave were for family bonding leave. Overall, the rollout and initial implementation of the state Paid Leave program has been largely successful.

New Laws Effective July 1, 2026: A full list of the new laws that took effect earlier this month can be found here.

Legislative Audit Commission: The Legislative Audit Commission is the panel of legislators that help direct the efforts and resources of the Office of the Legislative Auditor. The commission met on July 8th to select future topics and programs for the OLA to look into. Previously, following claims Minnesota's elections lack integrity, the Audit Commission had directed OLA to audit the county processes and the Secretary of State's procedures for voter registration. This audit was released on July 8th and found that the MN SOS has established adequate procedures for processing and maintaining voter registration records; they found instances in which counties did not update information accurately.

Communications

Communications/External Relations Director: Max Hall
Month: October 2026

Our Department has been very busy working with our union members in local action planning, providing locals with trainings, contract negotiations messaging and strategy support, fighting back against privatization and layoffs in our bargaining units, organizing events, and more. Our union members have been visible more than ever before and we are so excited to continue to ensure our locals have the support and solidarity they deserve.

Local Actions and Events
We continue to provide support and capacity-building resources with local unions for their local direct actions, press conferences, and more.

We have trained more locals on the Action Network system, websites, texting platforms, strategic communications messaging and advice, and have more trainings scheduled with locals over the next month.

Saving Dakota County Jobs
In coordination with Locals 390, 450, and 693, we worked with locals to raise awareness of the county's choices ahead of them as far as the levy and its potential to layoff many staff, depending on the choice commissioners make. We are running a media, social media, and internal organizing push amongst various departments and the locals affected along with the county board members to push back. Stay tuned for details on upcoming actions.

Minn State Restructure
We are working with staff and will be working with members to craft an organizing, field, communications, legislative, and political to work together to push back and advocate for our members and our campuses as MNState proposes their restructuring plan. Stay tuned for updates.

Fighting Against Expanded Migrant Detention Facilities in MN
We are pushing and leading the way on a campaign to fight back against the expansion of private prisons and private detention facilities, after members resoundingly passed a resolution at our September membership convention in support. In particular, coordinating efforts to push back hard in the event there are more serious discussions about ICE/ Department of Homeland Security wanting to re-open Appleton private prison. We will be expanding this effort as the Trump Administration is pushing its re opening and we will be there to push back. We will be sharing additional information to members, including potential actions at the Appleton private prison to sound the alarm. We have also released multiple trainings that are available to members with regard to federal immigration actions and how to stay safe at protests, defend your rights, etc.

Communications Trainings
Communications drop-in trainings and others are updated on our Council 5 website calendar. There are trainings posted on our AFSCME Council 5 website and we have had many members sign up already and happy to have more members join.

As a reminder:
TO REGISTER for any of the trainings we will offer: Call or Email our Member Action Center at 651-450-4990 or Council5@afscmemn.org. All trainings are hybrid with in person at the Council 5 South St. Paul office. Registration is required.

Sign up to be a local union communicator:
Storytelling
Media

Local Events
Take/send pictures
Write Letters to the Editor

SIGN UP HERE: bit.ly/localcommunicator

Local unions have continued to receive several communications-related trainings we provide and are excited to continue hosting these trainings. And we take special requests if you would like trainings to fit your local communications, strategy, and activism. To schedule any training for your local, simply email communications@afscmemn.org and cc your Field Rep. Our goal is to ensure locals tell us what trainings they want, and we are happy to create one based on needs and desires.

Website Updates
We recently added many new documents, resources, and more, to our website at afscmemn.org. Especially to help with new local leaders, officers, and stewards with videos, handouts, and more. Check out our website and if you have any input please email us at Communications@afscmemn.org.

WE NEED PICTURES!
We continue to publish Action Update, Stepping Up and providing one-pagers for locals who request them. Please submit story ideas, photos, videos, etc. of your local members engaging in our union-building work, please send them to our Communications Department at: Communications@afscmemn.org.

Political
Director: Kent Eken
Month: October, 2026

The mid-term elections are less than three weeks away and early voting has already begun. It started on Friday, October 16, and goes up until Monday, November 2. Election day is Tuesday, November 3. In Minnesota, no excuse or reason is needed to vote early. Voting early will now be more like voting on election day. Voters will be able to fill out the ballot and feed it directly into the tabulator.

Each county is required to have at least one location for early voting. For most counties early voting will take place at the government center or county courthouse. However, some counties – like Hennepin and Ramsey Counties – have multiple locations set up in government centers, city halls, churches, and universities across the counties. To find more information on voting in Minnesota, including all voting locations, you can visit the Secretary of States website at mnvotes.org.

Our political team has been working hard at phone banks, door knocks, and site visits to help elect the pro-labor candidates endorsed by the Executive Board. Thank you to all those who have volunteered to help us in these efforts. We are doing two phone banks every week on

Tuesdays and Thursdays and knocking on doors all week, including Saturdays at the AFL-CIO Day of Action door knocks held all across the state.

We are working to elect pro-union candidates up and down the ballot, including federal, state, and local offices. This election is very important in Minnesota because every state office is on the ballot. This includes all of the Minnesota House and Senate along with the Governor, Lt. Governor, Attorney General, Secretary of State, and State Auditor.

In the legislative races we are targeting state House and Senate districts that will determine control of the legislature. All 201 seats are on the ballot, but only a few swing districts will determine if we win a pro-labor majority over the next two years. Simply winning a pro-labor majority of the vote statewide is not enough to win control of the House and Senate. We must win in the right districts.

Our pro-labor candidates could win a majority of the popular vote statewide and still lose the legislature to anti-union candidates if we do not win key swing districts. It has happened before, and it could happen again. This is because we don't select legislators based on the total votes each side wins statewide. We select them by district, where one winner represents the whole district regardless of how big or small their margin of victory. Our goal is to win a pro-labor trifecta in the House, Senate, and Governor's office. This is a challenging goal, but it is necessary to advance our agenda for labor.

This election is critically important for labor and especially for AFSCME. We have a unique opportunity to elect our own bosses. We must take advantage of this opportunity. Please sign up to volunteer and join us in phone banks and/or door knocks. We are knocking on doors all week, including weekends, and there are two phone banks a week on Tuesdays and Thursdays starting at 5:30. Phone banks are virtual and can be done from the comfort of your own home.

These efforts are building the foundation for all future success. Protecting our collective bargaining rights, securing the funding needed for good jobs with good contracts, and protecting our pensions and benefits all start with electing pro-labor candidates who will fight for us. We need to support those who support us. If you are interested in helping, please reach out to any member of the political team. My cell phone number is (763) 354-4582. Feel free to contact me anytime. Any help you can provide will be greatly appreciated. Thank you!

Arbitration

9.16.26 Data on Open Cases and Pending Arbs out of Arb Review/Appeals

Out of the current 155
open cases, the following is the breakdown of current cases:

- Proceeds to Arbitration and Settlements 105
- Dismiss/Withdrawals/Waivers 14

·	Current appeals, active status:	10
·	Held for special circumstances	8
	Grievances Moving forward after Appeal Dismissal	3

The Appeal Committee has met almost monthly since July 2021. A total of 79 cases have been appealed.

- 4 cases remaining to be heard by the Appeals Committee.
- Of the 79 cases appealed and reviewed since July 2021
- Dismiss Upheld 61
- Dismiss Overturned 13
- Received Late and dismissed due to timelines- 2
- Local moving after twice denied 4 (2 now settled and closed)

GOALS BY LOCAL
10/1/2026

LOCAL	TOTAL	MBRS	% Mbrs	# Mbrs to get	MVP Goal	MVP	% MVP	# MVP to get
8	1006	428	42.5%	578	43	21	4.9%	22
9	1008	569	56.4%	439	57	34	6.0%	23
19	106	46	43.4%	60	5	2	4.4%	3
20	154	110	71.4%	44	11	2	1.8%	9
22	148	80	54.1%	68	8	11	13.8%	GOAL!
34	2592	2072	79.9%	520	207	203	9.8%	4
56	248	119	48.0%	129	12	17	14.3%	GOAL!
66	2565	1751	68.3%	814	175	172	9.8%	3
106	124	70	56.5%	54	7	3	4.3%	4
151	1100	676	61.5%	424	68	54	8.0%	14
221	1124	630	56.0%	494	63	61	9.7%	2
224	10	8	80.0%	2	1	0	0.0%	1
280	159	49	30.8%	110	5	3	6.1%	2
306	719	441	61.3%	278	44	16	3.6%	28
380	56	27	48.2%	29	3	0	0.0%	3
390	356	240	67.4%	116	24	25	10.4%	GOAL!
404	962	817	84.9%	145	82	120	14.7%	GOAL!
438	84	51	60.7%	33	5	1	2.0%	4
450	160	117	73.1%	43	12	2	1.7%	10
479	54	45	83.3%	9	5	0	0.0%	5
495	75	21	28.0%	54	3	1	4.8%	2
499	48	33	68.8%	15	3	1	3.0%	2
517	907	432	47.6%	475	43	19	4.4%	24
529	120	106	88.3%	14	11	2	1.9%	9
551	155	66	42.6%	89	7	4	6.1%	3
552	342	285	83.3%	57	29	27	9.5%	2
586	104	42	40.4%	62	4	0	0.0%	4
588	147	62	42.2%	85	6	7	11.3%	GOAL!
592	108	66	61.1%	42	7	9	13.6%	GOAL!
599	305	263	86.2%	42	26	17	6.5%	9
600	179	154	86.0%	25	15	16	10.4%	GOAL!
602	107	68	63.6%	39	7	9	13.2%	GOAL!

GOALS BY LOCAL
10/1/2026

LOCAL	TOTAL	MBRS	% Mbrs	# Mbrs to get	MVP Goal	MVP	% MVP	# MVP to get
604	189	110	58.2%	79	11	4	3.6%	7
605	65	48	73.8%	17	5	2	4.2%	3
607	699	418	59.8%	281	42	51	12.2%	GOAL!
608	117	93	79.5%	24	9	9	9.7%	0
636	75	52	69.3%	23	5	3	5.8%	2
637	94	66	70.2%	28	7	4	6.1%	3
638	443	248	56.0%	195	25	13	5.3%	12
668	826	467	56.5%	359	47	27	5.8%	20
693	151	59	39.1%	92	6	8	13.6%	GOAL!
695	158	104	65.8%	54	10	12	11.5%	GOAL!
701	185	155	83.8%	30	16	32	20.7%	GOAL!
707	103	78	75.7%	25	8	28	35.9%	GOAL!
718	412	214	51.9%	198	21	32	15.0%	GOAL!
722	1195	1110	92.9%	85	111	41	3.7%	70
735	393	211	53.7%	182	21	28	13.3%	GOAL!
744	550	433	78.7%	117	43	96	22.2%	GOAL!
753	175	122	69.7%	53	12	12	9.8%	0
761	78	43	55.1%	35	4	8	18.6%	GOAL!
789	67	47	70.1%	20	5	1	2.1%	4
844	276	173	62.7%	103	17	23	13.3%	GOAL!
868	198	95	48.0%	103	10	3	3.2%	7
915	253	223	88.1%	30	22	34	15.3%	GOAL!
945	156	95	60.9%	61	10	10	10.5%	GOAL!
965	84	26	31.0%	58	3	3	11.5%	GOAL!
977	1182	948	80.2%	234	95	58	6.1%	37
999	76	66	86.8%	10	7	2	3.0%	5
1013	142	78	54.9%	64	8	1	1.3%	7
1065	49	26	53.1%	23	3	0	0.0%	3
1092	421	315	74.8%	106	32	76	24.1%	GOAL!
1123	16	16	100.0%	GOAL!	2	1	6.3%	1
1129	437	109	24.9%	328	11	7	6.4%	4
1164	1072	795	74.2%	277	80	29	3.7%	51

GOALS BY LOCAL
10/1/2026

LOCAL	TOTAL	MBRS	% Mbrs	# Mbrs to get	MVP Goal	MVP	% MVP	# MVP to get
1307	348	261	75.0%	87	26	38	14.6%	GOAL!
1337	62	50	80.6%	12	5	3	6.0%	2
1349	98	69	70.4%	29	7	10	14.5%	GOAL!
1426	104	75	72.1%	29	8	8	10.7%	GOAL!
1465	380	131	34.5%	249	13	8	6.1%	5
1539	259	214	82.6%	45	21	16	7.5%	5
1574	224	127	56.7%	97	13	24	18.9%	GOAL!
1623	352	117	33.2%	235	12	11	9.4%	1
1681	90	32	35.6%	58	3	2	6.3%	1
1692	68	26	38.2%	42	3	3	11.5%	GOAL!
1719	106	74	69.8%	32	7	8	10.8%	GOAL!
1842	840	347	41.3%	493	35	29	8.4%	6
1854	126	58	46.0%	68	6	3	5.2%	3
1929	200	91	45.5%	109	9	14	15.4%	GOAL!
1935	218	57	26.1%	161	6	8	14.0%	GOAL!
1949	135	102	75.6%	33	10	6	5.9%	4
1988	176	147	83.5%	29	15	10	6.8%	5
2013	13	8	61.5%	5	1	0	0.0%	1
2181	382	216	56.5%	166	22	16	7.4%	6
2225	97	59	60.8%	38	6	6	10.2%	GOAL!
2385	99	69	69.7%	30	7	10	14.5%	GOAL!
2440	497	223	44.9%	274	22	3	1.4%	19
2454	158	57	36.1%	101	6	0	0.0%	6
2474	1425	1145	80.4%	280	115	79	6.9%	36
2508	592	148	25.0%	444	15	14	9.5%	1
2512	131	113	86.3%	18	11	5	4.4%	6
2535	28	14	50.0%	14	1	4	28.6%	GOAL!
2672	139	63	45.3%	76	6	7	11.1%	GOAL!
2725	83	52	62.7%	31	5	0	0.0%	5
2728	378	259	68.5%	119	26	15	5.8%	11
2822	1135	834	73.5%	301	83	71	8.5%	12
2828	61	41	67.2%	20	4	3	7.3%	1

GOALS BY LOCAL
10/1/2026

LOCAL	TOTAL	MBRS	% Mbrs	# Mbrs to get	MVP Goal	MVP	% MVP	# MVP to get
2829	1196	474	39.6%	722	47	54	11.4%	GOAL!
2864	494	340	68.8%	154	34	28	8.2%	6
2938	471	316	67.1%	155	32	30	9.5%	2
3139	267	140	52.4%	127	14	14	10.0%	GOAL!
3142	720	365	50.7%	355	37	45	12.3%	GOAL!
3159	103	37	35.9%	66	4	3	8.1%	1
3173	390	334	85.6%	56	33	10	3.0%	23
3279	128	85	66.4%	43	9	4	4.7%	5
3318	245	229	93.5%	16	23	5	2.2%	18
3378	23	21	91.3%	2	2	0	0.0%	2
3445	103	48	46.6%	55	5	3	6.3%	2
3481	68	58	85.3%	10	6	2	3.5%	4
3532	191	184	96.3%	7	18	4	2.2%	14
3558	394	270	68.5%	124	27	16	5.9%	11
3607	433	314	72.5%	119	31	6	1.9%	25
3688	800	345	43.1%	455	35	31	9.0%	4
3690	29	20	69.0%	9	2	2	10.0%	GOAL!
3757	44	29	65.9%	15	3	2	6.9%	1
3761	43	38	88.4%	5	4	4	10.5%	GOAL!
3800	1832	1047	57.2%	785	105	77	7.4%	28
3802	89	68	76.4%	21	7	3	4.4%	4
3815	46	39	84.8%	7	4	2	5.1%	2
3839	69	32	46.4%	37	3	0	0.0%	3
3857	52	14	26.9%	38	1	1	7.2%	0
3884	48	31	64.6%	17	3	0	0.0%	3
3887	364	287	78.8%	77	29	39	13.6%	GOAL!
3931	346	288	83.2%	58	29	12	4.2%	17
3998	110	50	45.5%	60	5	7	14.0%	GOAL!
4001	1385	695	50.2%	690	70	103	14.8%	GOAL!
Council 5	45235	28525	63%	16710	2863	2461	9%	742

Goals for Council 5

ALL Council 5

AFSCME Strong Goals for Council 5:

- ✓ 10% of our union members are activists
- ✓ 72% of our membership has had a one-on-one organizing conversation about the importance of our union
- ✓ 15% of our membership are PEOPLE contributors
- ✓ 11% of our membership are PEOPLE MVP contributors

CURRENT Numbers for Council 5:

A	B	C	D	F	G	H	I	J
2026 Budget #	Total # of workers in Council 5	# of full union members (not fee-payers)	**% of workers that are full members** **C ÷ B**	# of Member conversations (# with ranking)	Number of PEOPLE contributors	% of membership that are PEOPLE contributors	Number of PEOPLE MVP contributors	% of membership that are PEOPLE MVP contributors
27,500	44,415	28,412	64.0%	31,297	3,097	10.9%	2,461	8.7%
9/1/2026	44,548	28,483	63.9%	31,376	3,087	10.8%	2,454	8.6%

AFSCME Strong GOALS for Council 5:

To reach the goal of having 72% of Workers in C5, we must have 31979 SignUp AFSCME workers.	To have one-on-one conversations with 100% of our workers, we must have conversations with 44415 workers.	To reach the goal of having 15% of our membership as PEOPLE, we must have 4262 PEOPLE contributors.	To reach the goal of having 11% of our membership as PEOPLE MVP's, we must have 3126 PEOPLE MVP contributors.

What it will take for Council 5 to reach the AFSCME Strong Goals:

Sign Up 3567 new members	**Have conversations with 13118 workers**	Recruit 1165 new PEOPLE Contributors	Recruit 665 new MVP Contributors

FINANCIAL REPORTS AND REQUESTS

AFSCME COUNCIL 5
EXECUTIVE BOARD MEETING
OCTOBER 2026

FINANCIAL REQUEST - CONSENT AGENDA

OFFICERS/FINANCE COMMITTEE RECOMMENDATIONS

	RECOMMENDATION
AFL-CIO Sponsor a Family - SPRLF	R&F; Send to Locals
Feeding America	R&F; Send to Locals

SAINT PAUL REGIONAL LABOR FEDERATION AFL-CIO

AFL-CIO COMMUNITY SERVICES

United Way Community Partner

St. Paul Labor Studies and Resource Center (LSRC)
a 501 (c) 3 non-profit of the Saint Paul Regional Labor Federation

October 2026

OCT 05 2026

Dear Affiliates and Friends of Labor:

Most of us will celebrate the holiday season with family, friends, and food. However, families in our community that have been negatively impacted by the economy may not be able to afford a special meal to celebrate the holidays. The Labor of Love – Sponsor a Family holiday program can matter to these families. Together with your support, we can help make the holiday season a joyful time.

The Greater Twin Cities United Way and the Saint Paul Regional Labor Federation's Labor Studies and Resource Center's AFL-CIO Community Services program are co-sponsoring their annual Labor of Love - Sponsor a Family holiday program (see enclosed flyer). To donate, please make your check payable and mail to:

Labor Studies and Resource Center (LSRC)
Labor of Love – Sponsor a Family
Attention: Laura
353 West Seventh Street, Suite 201
Saint Paul, MN 55102

Tax deductible donations will be accepted through November 20, 2026. A portion of the proceeds will be distributed to the LSRC, Emergency Fund clients who have accessed the program and the remaining donations will be used to purchase gift cards from union grocers. Catholic Charities, Jewish Community Center and Neighbors, Inc. will distribute the gift cards.

Labor unions and their friends have a tremendous history of caring about their community. We ask you to remember the Labor of Love – Sponsor a Family holiday program when making your holiday donations.

Sincerely,

Kera J. Peterson
President, Saint Paul Regional Labor Federation and
St. Paul Labor Studies and Resource Center

Laura Testor
Office Manager
St. Paul Labor Studies and Resource Center

Enclosure

Opeiutc#12lt

353 West 7th Street • Suite 201 • St. Paul, MN 55102-2314 • phone 651-222-3787 • fax 651-293-1989

AFL-CIO
COMMUNITY SERVICES

LABOR OF LOVE

Sponsor a Family

through Catholic Charities
Jewish Community Center
Neighbors, Inc. and the
Labor Studies and Resource Center (LSRC)

Greater Twin Cities United Way
Saint Paul Regional Labor Federation's
Labor Studies and Resource Center's
AFL-CIO Community Services program are co-sponsoring
their annual **Labor of Love - Sponsor a Family** holiday program.

Our community needs your help!

A portion of the proceeds will be distributed to LSRC, Emergency Fund clients who have accessed the program and the remaining donations will be used to purchase gift cards from **Union Grocers**.

Your gift is tax deductible!



Please make your check payable and mail to:

Labor Studies and Resource Center (LSRC)
Labor of Love - Sponsor a Family
Attention: Laura
353 West Seventh Street, Suite 201
Saint Paul, MN 55102
(contributions accepted through November 20)

Opeiutc#12lt

FEEDING AMERICA

OCT 14 2026



Juana's daughter from Colorado

Your gift can have DOUBLE the impact to help more children get the meals they need.

September 29, 2026

Dear Afscme Council,

During the holidays, Juana wants nothing more than to spend time with her family. Like many of us, Juana's been affected by the high cost of groceries and everyday necessities. *"Although at times, it's difficult to feed many in my family,"* she said, *"I am someone who enjoys cooking."*

Everyone should have access to the food they need to thrive, especially at Thanksgiving.

Today, there are millions of people like Juana across America. In fact, nearly 48 million people face hunger—including over 14 million children. Families face challenges everywhere they turn, while working hard to make ends meet. **As the holidays approach, we want to make sure everyone has a chance to gather with family and friends to share a delicious meal.**

By joining Feeding America during this season of giving, you can help our neighbors put food on the table.

Normally, every $1 you give helps provide at least 10 meals through the Feeding America network. **But right now, thanks to an exciting $150,000 challenge match from Tony Robbins' Next Billion Meals Challenge, every $1 can have TWICE the impact and help provide at least 20 meals for families facing hunger this Thanksgiving.**

That means your gift of $20 can help provide at least 400 meals. $25 can help provide at least 500 meals. And if you are able to give $50, you can help get at least 1,000 meals to people at risk of hunger.

Your generosity can help neighbors like Juana get nutritious food just in time for the holidays. Through her local Feeding America partner food bank, Juana and her daughter were able to get everything they needed to make a traditional Thanksgiving meal.

"This will help me a lot," Juana said as volunteers loaded up bags of holiday food. *"It is a great help for me and my family."*

(over, please)

L4

161 N. Clark Street, Suite 700 • Chicago, IL 60601 • FeedingAmerica.org

MY URGENT THANKSGIVING MATCH REPLY

At this special time of year, I want to have TWICE the impact for neighbors in Minnesota and across the country so they can get the food they need. **My gift of:**

- ☐ $20 can help provide at least 400 meals.
- ☐ $25 can help provide at least 500 meals.
- ☐ $50 can help provide at least 1,000 meals.
- ☐ $100 can help provide at least 2,000 meals.
- ☐ $250 can help provide at least 5,000 meals.
- ☐ $_____ can help provide as many meals as possible.
- ☐ I'm giving by credit card. *(Please see reverse.)*
- ☐ I want to make an even bigger impact by giving monthly! *(Please see reverse.)*

Donate online: **SupportFeedingAmerica.org/GiveNow**



Right now, **$25** can help provide at least **500 meals**.

PLEASE REPLY BY NOVEMBER 23

YOUR GIFT can have TWICE the impact for a child.

Afscme Council
300 Hardman Ave S
South Saint Paul, MN 55075-2471

Contributions to Feeding America may be tax-deductible to the fullest extent permitted by law. **Please make your check payable to FEEDING AMERICA** and return this form with your gift in the enclosed envelope to Feeding America, Donation Processing Center, P.O. Box 96749, Washington, D.C. 20090-6749. If you have any questions, call us at 1•800•910•5524.

R1006997687 086 P26A1AS10

Your support is crucial. We need passionate donors like you to make a difference today. Together, we can make sure nobody faces hunger this holiday season. Right now, higher grocery prices are making it harder for many families to prepare a Thanksgiving meal. With your help, neighbors facing hunger will be able to get all the food they need for holiday meals—like turkey and sweet potatoes.

Please send a gift of $20, $25 or even $50 to Feeding America with the enclosed Thanksgiving Match Reply.

Afscme Council, when you do, you can help make sure neighbors like Juana are able to get the food they need and enjoy the holidays with their families.

I hope you send your donation to Feeding America as soon as possible. You can help people look forward to a brighter Thanksgiving and beyond. Thank you in advance for your support.

Sincerely,

Linda Nageotte
President and Chief Operating Officer, Feeding America

P.S. **Afscme Council, please reply before Thanksgiving so your contribution can have TWICE the impact for children and families facing hunger.** Send your gift to Feeding America today to take advantage of the $150,000 challenge match. Your donation goes so far because we use your dollars responsibly and efficiently to help people facing hunger. **Thank you!**

Thank you for showing up for neighbors at risk of hunger this holiday season.

Your gift can help provide **TWICE as many meals**. Scan here or visit **SupportFeedingAmerica.org/GiveNow**

Feeding America is extremely careful about how your funds are spent.

FA-1026-A-LTR-TH

About Feeding America®



Juana and her daughter, from Colorado

Rooted in the voices of neighbors facing hunger, Feeding America unites communities through a nationwide network of food banks, statewide food bank associations, regional co-ops and thousands of agency partners, food pantries, and meal programs to ensure everyone has access to food and a thriving future.

About the match: Tony Robbins and other generous donors have contributed a total of $150,000 through the Next Billion Meals Challenge. This amount when combined with your contribution will double the impact of gifts to this campaign. Gifts received in excess of this amount will not double in impact but will still help provide food and groceries.

Normally, a $1 donation helps provide at least 12 pounds of groceries through the Feeding America network of food banks. During the challenge match, a $1 donation can help provide at least 24 pounds of groceries. An average meal is 1.2 pounds of food. To learn more, visit **FeedingAmerica.org/Claims**. Donations made through this appeal support Feeding America's entire mission and will not be designated to a specific program or location.

Forbes TOP CHARITIES · Charity Navigator · ACCREDITED CHARITY bbb.org · FEEDING AMERICA

98%

We use your support wisely

Feeding America invests 98% of all cash and non-cash donations into programs and services that help millions of people facing hunger.

I want to give using my credit card

CARD NUMBER

SIGNATURE *(REQUIRED)* EXPIRATION DATE

Giving monthly makes the greatest impact

I'd like to give $_____ monthly.

☐ Please charge my credit card monthly.
☐ I authorize **Feeding America** to electronically debit my account monthly on the anniversary of my first gift date.
☐ I authorize my bank to transfer this amount to Feeding America **monthly** *(my first check is enclosed).*

BANK ROUTING NO. BANK ACCOUNT NO.

You can cancel or change your monthly gift at any time by calling 800•910•5524.

PHONE: _____

EMAIL: _____

I'd like Feeding America to contact me with information and opportunities to help end hunger in our country.