Dear AFSCME Local 306,

**Don't forget to vote!**

Voting is underway on the **Memorandum of Understanding (MOU) regarding layoffs and the avoidance of job loss.**

The **Local 306 Executive Board recommends voting YES to ACCEPT the MOU.**

**Important Updates to the MOU**

Following Thursday's membership meeting and additional discussions with the employer, two updates have been made to the MOU:

- **Recall Rights:** Additional language has been included to clarify recall rights for members moving from 109 to 108 positions.
- **Program Analyst Position:** An additional position elimination in EE&A has been addressed. The affected member would move into an open Program Analyst position in Social Services.

**Please review these documents before voting:**

- **Click here for additional information about the MOU.**
- **Click here to read the MOU.**

**ONLINE VOTING CLOSES: Tuesday, October 27 at 4PM**

Vote to **ACCEPT or REJECT** the MOU in MemberLink.

**You must be an AFSCME member to vote.**

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**Questions?**

For assistance with your MemberLink account, membership status, or voting, please contact the **Member Action Center (MAC)** at:

- **(651) 450-4990**
- **Monday through Friday, 8AM–5PM**

If you have questions about the MOU, please reach out to a **Local 306 Executive Board member** or **Field Representative Tim Blase**.

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**Every vote matters. Make sure your voice is heard!**

In solidarity,
**AFSCME Local 306 Executive Board**

Connect with AFSCME Council 5:

AFSCME Council 5 | South St. Paul 300 Hardman Avenue South, South St Paul, MN 55075