After the membership meeting on Thursday and having internal conversations, local leaders approached HR about adding recall language for 109's that will be moving to 108 position's into the MOU. Our contract allows for recall rights as is written now, however having this language in the MOU will for certain avoid any confusion in the future, or having to go back forth with HR when new 109's are hired. The employer agreed to add a section on recall rights and you will find that as an addition to what was presented on Thursday.

Furthermore, on Friday HR contacted the Union to inform us there was another position that was being eliminated out of EE&A. They stated that they had not previously included this position with those that were to be eliminated. The Position is a Program Analyst, there is only one open Program Analyst position and it is in Social Services. The Union and the employer agreed to add this position to the MOU and the member who currently occupies this position would move into the open position in Social Services.

Once again we want to thank all of our members for their input and questions. These are trying times and we wanted nothing more than to ensure that none of our members were out of work due to the any of these reductions. If you have any further questions, please reach out to a board member, or our Field Rep Time Blase.