



Hello AFSCME Local 999,

After months of bargaining, **your Local 999 bargaining team has reached a Tentative Agreement (TA) with Agate Management.** While we didn't achieve everything we proposed, we made meaningful gains that strengthen your contract and improve wages, benefits, and workplace protections.

Click to [Review Highlights of the Tentative Agreement](#)

Your bargaining team unanimously recommends voting YES to ratify this agreement. The redlined contract showing all changes will be available in [MemberLink](#) for your review. If you have questions before voting, please reach out to a member of the bargaining team.

Voting on Wednesday, July 22

IN-PERSON Voting

- Time: 10:00 AM – 1:00 PM
- Location: **Break Room, 2309 Nicollet Ave., Minneapolis**

ONLINE Voting

- via [MemberLink](#)
- 8:00 AM – Midnight

[MemberLink](#) Assistance

If you've never used [MemberLink](#), please register before voting day. [MemberLink sign-in registration info is linked here.](#)

The **Member Action Center (MAC)** can help with login or voting questions:

- **Phone:** (651) 450-4990
- **Hours:** Monday–Friday, 8:00 AM–4:00 PM

Please note: MAC staff are only available until **4:00 PM**, so don't wait until the last minute if you need assistance.

Thank you for staying engaged throughout negotiations. Your vote is an important part of the bargaining process, and we encourage every member to participate.

In solidarity,

Your Local 999 Bargaining Team

Bianca, Adam, George, and Arianna

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