



Hello Local 1337 Members,

Voting begins tomorrow!

After working hard at the bargaining table, **your bargaining team has reached a Tentative Agreement!** We encourage you to review the attached [Tentative Agreement Summary](#) and vote.

Tentative Agreement Highlights

- **Improved vacation accrual** with increased vacation benefits for employees with **5-9 years** and **10+ years** of service.
- **New wage scale based on total Nursing Assistant experience**, including relevant experience gained before joining your current employer.
- **Wage increases effective July 1, 2026**, with starting wages ranging from **\$20.79 to \$23.99**, depending on experience.
- **An additional 3.5% general wage increase effective July 1, 2027**, increasing wages to **\$21.52-\$24.83**, depending on experience.
- **\$25 ratification bonus** for eligible full-time and part-time employees employed as of July 1, 2026 (on-call employees are not eligible).

Voting Schedule

Tuesday, July 28 | Heather's Manor

6:00–7:00 AM and 2:00–3:00 PM, Employee Break Room

Wednesday, July 29 | Tradition

6:00–7:00 AM and 2:00–3:00 PM, Employee Break Room

Thursday, July 30 | The River's

6:00–7:00 AM and 2:00–3:00 PM, Employee Break Room

Your vote is your voice!

We encourage every member to participate and help decide the future of your contract.

If you have any questions before voting, please reach out to a Local 1337 steward or bargaining team member.

In solidarity,

AFSCME Local 1337 Bargaining Team

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