



Hello Local 1337 Members,

After working hard at the bargaining table, **your bargaining team has reached a Tentative Agreement!** We encourage you to review the highlights below, read the attached summary, and vote.

Click to review the [Tentative Agreement Summary](#).

Tentative Agreement Highlights

- **Improved vacation accrual** with increased vacation benefits for employees with **5-9 years** and **10+ years** of service.
- **New wage scale based on total Nursing Assistant experience**, including relevant experience gained before joining your current employer.
- **Wage increases effective July 1, 2026**, with starting wages ranging from **\$20.79 to \$23.99**, depending on experience.
- **An additional 3.5% general wage increase effective July 1, 2027**, increasing wages to **\$21.52-\$24.83**, depending on experience.
- **\$25 ratification bonus** for eligible full-time and part-time employees employed as of July 1, 2026 (on-call employees are not eligible).

Voting Schedule

Tuesday, July 28 | Heather's Manor

6:00–7:00 AM and 2:00–3:00 PM, Employee Break Room

Wednesday, July 29 | Tradition

6:00–7:00 AM and 2:00–3:00 PM, Employee Break Room

Thursday, July 30 | The River's

6:00–7:00 AM and 2:00–3:00 PM, Employee Break Room

Your vote is important!

Whether you're a member or not, we encourage you to review the proposed agreement and participate in the vote.

If you have any questions before voting, please reach out to a Local 1337 steward or bargaining team member.

In solidarity,

AFSCME Local 1337 Bargaining Team

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