



AFSCME Digital Program Agreement

The following is the agreement for participation in all AFSCME digital tools and programs—including, but not limited to the AFSCME Toolkit, Union Hall, the AFSCME Content Sharing Center, Action Network and Mobile Commons. Participating affiliates enter this agreement on behalf of themselves and their local unions.

AFSCME seeks to enhance the overall communications capacity of AFSCME affiliates and locals. Each AFSCME digital tool listed above—and created after the writing of this agreement—is created to effectively communicate information about the labor movement to AFSCME members, coalition partners, elected officials and media.

In signing this agreement, the participant agrees not to abuse any AFSCME digital platforms and shall not publish the following types of content:

- illegal or unlawful content;
- invasions of personal privacy;
- content generally considered to be primarily of an “adult” nature;
- promotions of hate or incitement of violence;
- violations of copyright, trademark, patent, or any other personal, intellectual property; or
- violations of privacy rights, or content which constitutes defamation, libel or slander.

Additionally, usage of AFSCME digital tools for personal reasons, internal local union elections, and/or selling of merchandise—not approved by the international union—is strictly prohibited. AFSCME International reserves the right to revoke access to all AFSCME digital tools with or without notice for violation of this Agreement or for any other reason with or without cause.

Participants shall take responsible precautions to protect the security of their accounts and shall maintain the confidentiality of all necessary passwords and personal information for members and local unions.

Per AFSCME International’s agreement with the AFL-CIO, all sites hosted on the Union Hall platform must agree to move their Domain Name Servers (DNS) to the Cloudflare system to improve site security and lower hosting costs.

Participants must be aware that by default, any and all email lists uploaded to Action Network are shared with AFSCME International. Participants must contact AFSCME International Digital Unit staff to make changes to the default. AFSCME International Digital Unit staff must also be notified before sensitive email lists are uploaded.

By signing below participants hereby agree to follow the rules listed above and acknowledge failure to do so can result in loss of access to all AFSCME digital tools.

Participant/Affiliate: _____

Signature: _____

Date: _____