

State of Minnesota's Existing US Labor Law ON-CALL TIME Timesheet Scenarios

<u>Shift Hrs</u>	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	Total Hrs
8hrs	7.5	15.5	15.5	16	16	15.5	15.5	8	109.5
9Hrs +4 on Fridays	7.5	14.5	16	16	16	14.5	14.5	7	106
9hrs +8	7.5	14.5	9hr day-14.5 8 hr day-15.5 day off-16	16	16	9hr day-14.5 8 hr day-15.5 day off-16	14.5	7	105.5, 106 or 107
10hrs	7.5	13.5	13.5 or 16	16	16	13.5 or 16	13.5	6	102
"RCA" CHARGE CODE	OC2	On-Call @ 25%		TEC3nn 3nnn	Holidays and Vacation/Sick Days off charge On call hrs to total allowable hrs of 16hrs.			9hrs +8 Shift Friday and Monday On Call Hrs depended on 9hr/8hr or flex day off of work schedule.	
	OCT	On-Call banked to COMP TIME							
Calculations based off Shift hrs of 8am to 430pm. 7am to 4:30pm. 6am to 4:30pm.	Scheduled time off -> Midnight "This time will change depending on when you <u>leave from work</u> "	Midnight-> Scheduled time + Scheduled Time off-> Midnight	8hr day = 15.5, 9hr day = 14.5, 10hr day = 13.5, Day off = 16,	No Call out =16, Call out = 16@.25 + (OT)@1.5, IF OT exceeds 8hrs reduce @.25 hrs to maintain 24hrs	No Call out =16, Call out = 16@.25 + (OT)@1.5, IF OT exceeds 8hrs reduce @.25 hrs to maintain 24hrs	8hr day = 15.5, 9hr day = 14.5, 10hr day = 13.5, Day off = 16,	Midnight-> Scheduled time + Scheduled Time off-> Midnight	Midnight -> Scheduled time on "This time will change depending on when you <u>arrive to work</u> "	Total hours will depend on the individual's schedule