

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into between the City of Forest Lake (hereafter the "City") and American Federation of State, County and Municipal Employees, Council 5, Local 517 (hereafter the "Union").

WHEREAS, the City and the Union are parties to a collective bargaining agreement effective January 1, 2025 through December 31, 2027; and,

WHEREAS, the current Union contract does not include the position of Deputy City Clerk; and,

WHEREAS, the Deputy City Clerk is a full-time, non-exempt and benefits eligible position budgeted for 40 hours per work week; and,

WHEREAS, the City has created, recruited, and hired for the position of Deputy City Clerk.

NOW THEREFORE, the City and the Union agree as follows:

1. The newly created part time position of Deputy City Clerk will be included in the Collective Bargaining Agreement effective January 1, 2026 through December 31, 2027.
2. The Deputy City Clerk is graded at Grade 100 on the 2026 City Salary schedule and will be paid as follows:

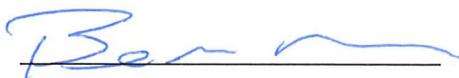
100	\$35.42	\$36.84	\$38.31	\$39.84	\$41.43	\$43.09
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3. This Memorandum of Agreement will be in effect until December 31, 2027 or the successor contract is negotiated.
4. This Memorandum of Agreement represents the complete and total agreement between the parties regarding this matter.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Agreement to be executed this 12 day of January, 2026.

CITY OF FOREST LAKE

American Federation of State, County and
Municipal Employees, Council 5, Local 517



_____ Business Representative

01/12/2026
_____ Date

_____ Date