

American Federation of State, County and Municipal Employees
One strong united voice for Minnesota workers

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January 27, 2026

MEMORANDUM

TO: AFSCME MN Council 5 Local Union Presidents and Secretaries

FROM: Eric Hesse, President
AFSCME MN Council 5, AFL-CIO

Bart Andersen, Executive Director
AFSCME MN Council 5, AFL-CIO

RE: **AFSCME MN COUNCIL 5 - 2026 SCHOLARSHIPS**

Council 5 Scholarships

AFSCME MN Council 5 offers three scholarships: two for high school seniors just beginning their higher education, and one for members continuing their own education.

Richard E. Patterson Scholarship:

The Richard Patterson Scholarship was established in 1989 to honor the memory of the devoted union activist who was a leader of City of St. Paul Local 1842 and who was the first Treasurer of former AFSCME Council 14. The scholarship is designed to assist the **children of Council 5 members** who wish to attend an accredited post-secondary Minnesota or Wisconsin institution. An applicant's parent or legal guardian must be a member in good standing of a local union represented by AFSCME MN Council 5. They must be a 2026 graduating high school senior planning to enter college in 2026. Winners will be selected by lot. Only one application per person is allowed. **A winner and an alternate will be drawn by lot at the July 2026 Chair Officers meeting.** The \$1,000 award will be presented at the 2026 AFSCME MN Council 5 Convention in September in Bloomington, MN.

Clarence J. Moss Scholarship:

The Clarence J. Moss Scholarship was established in 1983 to honor the longtime activist union member from Local 1011. It is designed to assist the **children of Council 5 members** who will enter a Minnesota public institution of higher learning. Applicants must be graduating high school seniors, the child or dependent of an AFSCME MN Council 5 member in good standing and planning to enter college in 2026. **A typewritten 500-word essay on the theme, "What AFSCME MN Council 5 Means to Our Family", must accompany the application.** The winner will be chosen by a three-member panel. The \$500 award will be presented at the 2026 AFSCME MN Council 5 Convention in September in Bloomington, MN.

Robert Norberg Scholarship:

The Robert Norberg Scholarship was created to honor the memory and accomplishments of Bob Norberg, longtime AFSCME member and staff representative, who passed away in 1998. It is designed for use by **adult members of Council 5** working to continue their education at Minnesota public institutions of higher learning. Applicants must be members in good standing of local unions represented by AFSCME MN Council 5, either: currently a member for at least six months, a member laid off within the last six months, a retired member, or a member on disability. Two (2) winners will be selected by lot, by the wife and children of Bob Norberg. Two \$250 awards will be presented at the 2026 AFSCME MN Council 5 Convention in September in Bloomington, MN.

If interested in applying for one of the scholarships offered, fill out and return the attached scholarship form.

The deadline for applications for all the above scholarships is Friday, May 22, 2026

EH/BA/laa

Attachment



AFSCME MINNESOTA COUNCIL 5 2026 SCHOLARSHIP APPLICATION

Please circle the scholarship you are applying for, below:

Robert L. Norberg Scholarship / Richard Patterson Scholarship / Clarence J. Moss Scholarship*

(*If applying for the Clarence J. Moss Scholarship, you must attach a typewritten 500-word essay.)

Name _____

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Address _____

—

Home Phone Number: _____ High School _____ Year of Graduation _____

Which accredited institution do you plan to attend? _____

Parent/legal guardian _____ (must be an AFSCME Council 5 member)

Work Phone: _____ Local Union No: _____

Please send the completed application (and essay – required for Moss Scholarship) to:

Council 5 Scholarships
Liza Allen, AFSCME MN Council 5
300 Hardman Avenue South
South St. Paul, MN 55075-2469 or,
Liza.Allen@AFSCMEMN.ORG

DEADLINE FOR RETURN OF APPLICATIONS IS FRIDAY, MAY 22, 2026