

AFSCME SMRLS Union Meeting Agenda
October 16, 2025

- Call to Order
 - Attendees:
 - Mana Kleiser
 - Karen MacLaughlin
 - Angela Lallemont
 - Tiffany Fearing
 - Melanie Majors
 - Corey Kobbervig
 - Ruben Chapa
 - Sarah Palm
 - Kalene Engel
 - Emmy Bubolz
 - Mario Solis
 - Angie B
 - Mary Thies
 - Joseph Broge
 - “iPhone” - Marcia
- President’s Report
 - Expected Dues
 - 1% range
 - CBA Negotiations Update
 - Today was third day

- Next date scheduled for 10/20
- Introduce Interim Executive Board
 - President - Sarah Palm
 - Vice President - Mario Solis
 - Secretary - Samantha (Mana) Kleiser
 - Treasurer - Anna Dolde
- Membership Report
 - No update
- Treasurer's Report
 - N/A
- Council 5 Update
 - No update
- Old Business
 - N/A
- New Business
 - Continue to work on negotiating
 - Card signing
 - Need to sign card to be able to vote, participate in meetings, etc.
 - Questions
 - Goals of union are to keep the good pay and benefits we have codified, also asking for a raise that would at least cover the cost of dues
 - Want people to be involved

- Would like evening meetings going forward
- Concerns about financing the union
 - SMRLS is a non-profit in a difficult financial landscape as it is. We are all in agreement we do not want SMRLS to go under and we do not want people to lose their jobs.
- Priorities of the CBA:
 - Benefits
 - Wages
 - Scheduling flexibility/Leave
 - Diversity, Equity and Inclusion
 - Not losing things we already have
- Outstanding -
 - What do dues pay for?
 - What is AFSCME's role?
- Good and Welfare
- Adjourn