

ANNUAL REPORT 2025

RAISING OUR VOICES, RAISING OUR POWER!

This year, we were bold, loud, and proud. Together, we showed that when we speak with one voice, we build power that cannot be ignored.



OUR MISSION & VALUES

OUR MISSION

We advocate for excellence in services for the public, dignity in the workplace, and opportunity and prosperity for all workers.

OUR VALUES

- We believe that there is dignity in all work, and there should be dignity and safety for all workers.
- We build power for all working families.
- We all do better when we all do better!
- We advance and defend the common good.
- We are leaders in building a movement for social and economic justice.
- We treat each other with respect and compassion.
- We believe an injury to one is an injury to all.
- We stand up to overcome any discrimination that divides us.
- We embrace our diversity and find strength in many voices.
- We value pride, passion, excellence, integrity, and courage in all the work we do.
- We practice solidarity and member involvement.
- We mentor, motivate, and inspire new leaders.
- What we do away from the negotiating table is more important than what we do at the table.

Council 5 Executive Board 2024-2026

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Sametta Hill, Local 34
Anna Koktan, Local 1988
Tabitha Mitchell, Local 1842



A Message from Executive Director BART ANDERSEN

Over the past year, we have witnessed the undeniable strength of our union. From new organizing victories to historic contract wins, from fighting back unjust layoffs to mobilizing to protect public services—AFSCME Council 5 continues to stand united, resilient, and bold. This report captures just a fraction of our journey—but every highlight is a testament to you.

In every workplace, every bargaining table, and every legislative hallway, your solidarity has made all the difference. Together, we are not just reacting to change—we are shaping it.

Our union is growing, active in our communities, and inspiring new activism.

“Together, we are not just reacting to change—we are shaping it.”

We are in dark times for the labor movement and in our democracy. The federal government and the U.S. Supreme Court are actively destroying labor rights and the collective bargaining rights of nearly 1 million workers. We must be prepared for even more oncoming attacks on our right to exist. That means being more visible in our workplace and communities, fighting harder at the bargaining table, holding elected officials and employers accountable, and showing potential members the power and benefits that come with union membership.

Workers are clamoring to join a union because they see and feel the truth: that unions are the only source of



hope, collective action, and power to fight back against bad bosses and bad politicians, and to win higher paychecks, stronger benefits and dignity at work.

Despite the harms, we’ve had massive successes with contract gains and successfully unionizing unorganized workplaces.

We are welcoming workers with open arms. And we are fighting harder than ever before to continue proving the Union Difference.

Stay Strong, AFSCME Family. We are stronger together and we will always fight back—and win—when we do this work united!

In solidarity,

Bart Andersen

Bart Andersen
Executive Director, AFSCME Council 5



AFSCME Council 5 STRATEGIC GOALS

In 2024, AFSCME Council 5 launched a bold and forward-thinking **Strategic Plan and Vision**, crafted with one goal: **to grow a stronger, more inclusive, more effective union that delivers for every member, every workplace, and every community.**

This plan is more than words on paper—it's a living roadmap shaped by **real member feedback**, bold action, and the fierce belief that working people deserve dignity, security, and a voice.

It defines where we're going and how we'll get there—together.

Shaped by Members, Driven by Data

Our first step was to listen.

In 2024, AFSCME Council 5 launched a **comprehensive membership survey**—hearing directly from thousands of workers about what matters most.

Members told us they wanted:

- More opportunities for **training and skill-building**
- Stronger internal and external **communications**
- **Organizing support** to grow their voice at work
- Renewed focus on **equity, solidarity, and action**

We didn't just collect this data—we used it.

The survey directly shaped our strategic investments in member engagement, training, organizing, and political action. And it continues to inform our priorities every day.

Strategic Plan: A Living Document

The Strategic Plan is not static—it evolves with us.

It is reviewed by the Executive Board, updated regularly with member feedback, and aligned with our current struggles and future goals.

We measure success by more than numbers—we look at activation, retention, equity, and collective impact.

We know that what we do away from the bargaining table is just as important as what happens at the table—and this plan gives us the tools to lead both.

Strategic Objectives Driving Our Success

The AFSCME Council 5 Strategic Plan outlines several core focus areas that guided our 2024–2025 work:

AFSCME Strong & Member Engagement

We continued our mission to reach 70%–100% membership density across all locals by investing in member outreach, recruiting 25+ new **Volunteer Member Organizers**, and expanding **New Employee Orientation (NEO)** and **New Member Outreach (NMO)** programs.

External and Internal Organizing

We set and began exceeding a bold goal: organizing 400 new members through external campaigns by the end of 2025. New locals at **SMRLS, MMLA, Robbinsdale Schools**, and others proved that growth is possible when we meet workers where they are. And successful accretion campaigns in **Hennepin Healthcare** and **Hennepin County** have been **INVALUABLE** and a powerful member-led tool to add more unorganized workers to our union family.

Outreach & Communication

Member input drove the expansion of storytelling, communications training, and the transition to UnionHall 2.0 to support stronger local union websites. At least 5 new locals joined Action Network, and we expanded member-facing communications through newsletters, hybrid training, and social media.

Political & Legislative Advocacy

From **Day on the Hill** to targeted lobbying meetings, Council 5 members were instrumental in fighting for workplace justice, expanded benefits, and worker protections. We also uplifted the **Union Member Candidate Program** and **AFSCME On the Ballot** programs to deepen labor's political impact.

Our Promise Going Forward

We will:

- Keep listening to members—and letting their voices shape our work.
- Keep organizing—unit by unit, title by title, workplace by workplace.
- Keep fighting for economic, racial, and social justice.
- Keep building a union where every worker belongs.

Because when we plan together, we win together.



In 2025, AFSCME launched **AFSCME GO—Get Organized**—a national campaign to grow our union, defend public services, and build lasting power for working people in Minnesota and across the country. AFSCME GO is more than a slogan—it’s a movement that brought members together to talk with coworkers, connect with communities, and take bold action to protect the services Minnesotans rely on. Whether it was organizing new members, speaking out against harmful Medicaid cuts, or defending healthcare access and jobs, Council 5 members led the way. Across Minnesota—in Rochester, Duluth, Hibbing, Minneapolis, and St. Paul—members held community forums, town halls, workplace meetings, visibility events, and organizing blitzes that put AFSCME’s values front and center. Wherever there was a fight to protect public workers and the communities we serve, AFSCME GO was there—amplifying our voices, recruiting new members, and strengthening our union for the fights ahead.

Rochester: Rally Against Harmful Federal Budget Cuts

In April, Local 4001 member and Minn State Policy Committee President **Jennifer Erwin**, Council 5 Executive Director **Bart Andersen**, and key legislative leaders including Senate Majority Leader **Erin Murphy**, Rep. **Zack Stephenson**, Rep. **Tina Liebling**, Rep. **Kim Hicks**, Sen. **Liz Boldon**, and Rep. **Andy Smith** held an AFSCME GO press conference following a community town hall to spotlight the devastation federal cuts would have for hardworking Minnesotans and to call on Congressman **Brad Finstad** to vote against these harmful budget proposals.

Minneapolis: Hands Off Medicaid Rally

In May, **Local 34 Hennepin County** held a massive HANDS OFF MEDICAID rally and march to demand that billionaires

and politicians keep their hands off Medicaid. Cuts would hurt the most vulnerable while threatening the stability of frontline workers who provide care and support.

Hibbing: Save Medicaid and Rural Health Care

In July, **Mike Larson, Local 1426 MnDOT Virginia**, and **Sandy Wallin, Local 66 retiree**, Hibbing mayor **Pete Hyde**, County

Commissioner **Mike Jugovich**, and hospital workers held a press conference to save Medicaid and called out the harmful economic effects of the federal bill on their communities. Fairview Range Medical Center is being forced to close because of federal Medicaid and rural hospital cuts — and we’re fighting back. Together with our allies, we’re standing up to put our community first.



Stronger Together: Standing Up and Making a Difference



Minnesota Historical Society - Fighting Layoffs, Protecting History

In August, AFSCME Council 5 members at the **Minnesota Historical Society** rallied and held a press conference to protest unjust layoffs of more than 30 workers and the closure of three Greater Minnesota worksites. These cuts threaten to deprive students, teachers, and communities across the state of access to Minnesota's rich history. Members are standing strong to defend good jobs and ensure our shared history remains accessible to all Minnesotans.



Minnesota Science Museum Workers Speak Out: Protect Learners Not High Executive Pay

Science Museum of Minnesota workers rallied against a third round of layoffs in just two years, warning that the cuts threaten critical educational programs. Workers from these programs stressed that the cuts will especially impact low-income and underserved communities who rely on the museum's accessible resources. Workers criticized leadership for cutting frontline staff, arguing the layoffs undermine the museum's mission to inspire and educate.



Hennepin Healthcare Governing Board Win

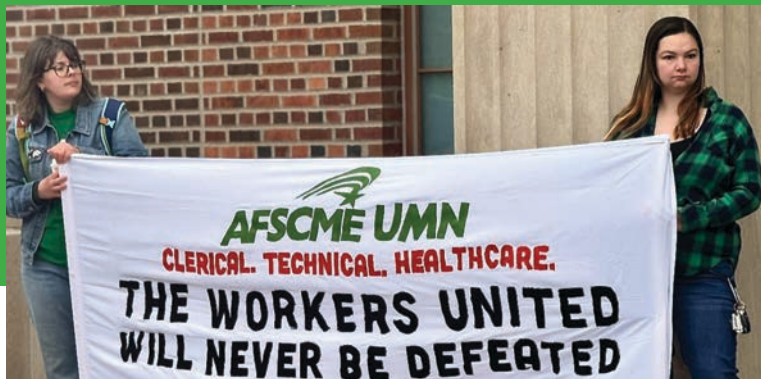
AFSCME Council 5 members at **Hennepin Healthcare** won a major victory when the **Hennepin County Commissioners Board** voted to dissolve the unaccountable **HHS Board** and bring the hospital back under county oversight. This change is the direct result of years of persistence by **AFSCME Locals 977 and 2474**, who stood shoulder-to-shoulder with nurses, paramedics, and EMTs to demand accountability. As **Local 2474** President **Sara Franck** said, "**this victory proves the power of solidarity—when workers join together, our voices cannot be ignored.**" AFSCME members are leading the way to ensure a more transparent, worker-centered, and patient-focused healthcare system.



Walker Art Center Workers Call Out Injustice for a Better Workplace

In July, **AFSCME Local 4493** members at the **Walker Art Center** held a press conference to call out mistreatment in their workplace and share their vision to improve the Walker for its workers, patrons, and community. They spoke out against union busting, wrongful layoffs, terminations, and the ongoing disregard for ADA accessibility requests. Council 5 proudly stands with our members every step of the way in this fight.

A huge shout-out to **Gina, Wallace, Roman**, and all the workers who showed solidarity and strength!



Fighting with University of Minnesota Minitex Workers

Minitex workers at the University of Minnesota power education, history, and discovery for students, teachers, researchers, and communities across Minnesota and the Upper Midwest. **They keep the largest textbook and materials repository running—resources libraries and schools depend on every day.** Now, with federal budget cuts and the White House's order to defund the Institute of Museum and Library Services (IMLS), these workers face devastating layoffs. We're fighting back—not just for their jobs, but for the future of libraries, schools, and equitable access to education for all.

State Workers Protect Health Care, Prepare for Bigger Gains

In late June, AFSCME Council 5 **state multi-unit negotiators reached a Tentative Agreement (TA)** with the State of Minnesota after more than 215 hours and 22 bargaining sessions.

In August, **state members in units 2-7 ratified the Tentative Agreement** with the State of Minnesota. While the TA protects health insurance and secures raises, the close vote makes one thing clear: the State must do better in the next round of bargaining.

Our members are already organizing to build the power needed to win the wages, benefits, and respect all state workers deserve.

Judicial Branch Workers Courts Negotiate and Ratify TA

AFSCME **Local 3688 Courts** members have ratified



their Tentative Agreement with the State of Minnesota. This agreement secures important gains for members, including protections for health insurance, wage improvements, and workplace rights.

By coming together and voting, **Local 3688 members** demonstrated the power of solidarity and set the stage for continued advocacy in the courts system.

Unit 8 Corrections Ratify Tentative Agreement

In August, AFSCME Council 5 State **Unit 8 Corrections members reached a Tentative Agreement (TA)** with the State of Minnesota. The agreement was brought to members for a vote in September, where it was ratified.

This victory reflects the persistence and unity of Corrections members, who stood together to secure a contract that strengthens protections and moves their workplaces forward.

Stillwater Prison Closure Rushed at End of Session

The proposed closure of Stillwater Correctional Facility has drawn strong criticism from **corrections workers and union leaders**, who say the decision was made without proper consultation. **Staff warn that the closure will jeopardize public safety, displace around 1,200 inmates, and put 560 full-time positions at risk.** Union representatives stress that moving inmates to other facilities will create dangerous overcrowding. They are calling on state leaders to pause the closure, engage workers in dialogue, and develop a safer, more thoughtful plan.



Organizing Wins: Growing Our Union Family from the Outside In

Every new bargaining unit formed under AFSCME Council 5 is a spark that ignites broader change. Through courageous action and collective resolve, these workers took the bold step to unionize—joining our family to demand dignity, respect, and a collective voice at work. Their victories show what’s possible when unorganized workers come together with purpose and heart.

Southern Minnesota Regional Legal Services (SMRLS)

Over 70 **attorneys, grants staff, accountants,** and **support employees** voted overwhelmingly to unionize, marking a historic breakthrough for legal aid workers across Southern Minnesota.

Mid-Minnesota Legal Aid (MMLA)

Staff at MMLA also organized and joined Council 5—fueling a growing wave of collective action among nonprofit legal workers.

Their organizing effort champions fair pay, workplace protections, and the strength to better serve vulnerable communities.



Program Assistants – Robbinsdale Area Schools

Nearly 120 **educational support professionals** secured official recognition through card-check certification on June 24, 2025. United, they now push for fair wages, safe school environments, and respect for their vital contributions.

Minneapolis Park Board Environmental Educator-Naturalists

A new organizing victory has been achieved at the Minneapolis Park Board where all **Environmental Educator/Naturalists** have unionized with our Council! This win uplifts the vital conservation work they provide to our community and ensures stable, supportive jobs with a real voice at work.

University of Minnesota Legal Project Assistants

We welcome and recognize **Legal Project Assistants** at the University of Minnesota who advance access to justice, providing valuable support in legal research, case management, and advocacy that strengthens their

community and uplifts those in need as they join our union family.

Expanding Our Reach to Hennepin County Unorganized Workers

Organizing efforts by **staff nurses** and **senior paralegals** continue to build strength in Hennepin County—bringing health care and legal professionals into Council 5’s fold, empowering them in negotiation and advocacy.

Member-Led Accretion Campaigns Are a Major Success

Over the past year, AFSCME Council 5 members at **Hennepin Healthcare** and **Hennepin County** successfully organized new job classifications through accretion campaigns—bringing in co-workers who had previously been left out of union representation.

Accretion agreements provide a clear path to include evolving positions and prevent employers from sidestepping representation. By staying proactive, AFSCME members ensure no worker is left behind and our solidarity grows stronger with every new job title.

Location	Job Classification
Hennepin Health	Recreational Therapist
Hennepin Health	Music Therapist
Hennepin Health	Lactation Consultant
Hennepin County	Staff Nurse
Hennepin Health	Coding Liaison
Hennepin County	Paralegal Senior
Hennepin County	Sheriffs Forensic Scientist
Hennepin County	Sheriffs Forensic Technician
Hennepin Health	Occupational Therapist and Physical Therapist Series
Hennepin Health	Vocational Rehabilitation Counselor
Hennepin Health	Cultural Worker

Bloomington Clerical Workers

The Bureau of Mediation Services has certified the **City of Bloomington Clerical Unit** after a successful card check campaign led by members. With their union officially recognized, these workers now have a stronger voice to fight for fair wages, better benefits, and safe staffing levels.

Congratulations to our newest members!

AFSCME GREEN MACHINE Shines at DAY ON THE HILL!

Members unite to fight for workers, retirees and communities

A Sea of Green at the RiverCentre

Around 500 **AFSCME Council 5** members, 70 **AFSCME Council 65** members, and **Minnesota & Dakotas AFSCME Retirees United** joined forces for our annual *Day on the Hill*, showing the strength and unity of the **AFSCME Green Machine**.

Together, we fought for our legislative priorities: protecting budgets and investing in workers, defending paid family and medical leave and earned sick and safe time, increasing Local Government Aid (LGA) and County Program Aid (CPA), and much more. The message was clear: "**When we fight, we win!**"

The day kicked off at the St. Paul RiverCentre, where members gathered to hear from leaders, member storytellers and attend legislative workshops.

Members Lead the Way

We were honored to be joined by Speaker Emerita and House DFL Leader **Melissa Hortman**, who spoke about the many victories we've achieved together and reaffirmed her partnership with AFSCME members.

Member storytellers brought our issues to life:

Joel Hoffman (Local 4001, Council 5) shared the importance of pension benefit increases.

Kristen Scott (Council 65) spoke about the need to protect paid family and medical leave and earned sick and safe time.

Susanne Desmond (Local 34, Hennepin County, Council 5) emphasized the importance of fully funding budgets and treating workers with dignity and respect.

March to the Capitol

From there, we marched in solidarity to the Capitol for a powerful Rotunda Rally.





AFSCME Green Machine Takes Over the Capitol!

Voices from Union and Elected Leaders

Rotunda speakers included:

AFSCME Council 5 President **Eric Hesse**

AFSCME Council 5 Executive Director **Bart Andersen**

AFSCME Council 65 Executive Director **Shannon Douvier**

Governor **Tim Walz**

Senate Majority Leader **Erin Murphy**

State Auditor **Julie Blaha**

Meeting with Legislators

After the rally, members met directly with their legislators, sharing their stories and advocating for the changes Minnesota workers and advocate for AFSCME's priorities.

- Protecting budgets,

- Expanding paid leave,
- Increasing LGA and CPA, and
- Standing up for the dignity of workers and communities were at the heart of every conversation.

AFSCME members met with nearly all 201 legislators to share their stories and advocate for workers and community needs. While most legislators welcomed the opportunity to hear from their constituents, a few refused to meet with union members and served as a reminder that we will hold these politicians accountable at the ballot box.

Standing Together for Workers and Communities

From the RiverCentre to the Capitol steps, AFSCME members stood shoulder-to-shoulder in solidarity, raising our voices for workers, retirees, and our

communities. Together, we showed once again that AFSCME members are a powerful force for justice, fairness, and progress in Minnesota.

Thank You!

A huge thank-you to **everyone who joined us** for *Day on the Hill*! Your energy, voices, and stories made this one of the largest and most powerful lobby days at the Capitol.

A special shout-out goes to our **Day on the Hill Planning Committee** and **Council 5 staff** for their dedication in making the day a tremendous success. These efforts require true teamwork, and thanks to them, our Council 5 *Day on the Hill* continues to be one of the largest and most impactful lobby days at the Capitol.



Honoring Melissa Hortman and John Hoffman

Our union family is heartbroken, enraged, and in mourning following the horrific and targeted shootings that killed MN Speaker Emerita of the House **Melissa Hortman** and her husband **Mark**, and left Senator **John Hoffman** and his wife **Yvette** seriously injured. They are our close friends, and this loss cuts deeply.

Melissa and John have always **stood shoulder-to-shoulder with working people for many decades—fighting for fair wages, strong pensions, public services, workers' rights and the dignity of all work. They have been champions of our beloved democracy, justice, and the values we hold dear.** Their commitment to the people of Minnesota is unrivaled.

This was not only an attack

on them, but an attack on our shared values, our democracy, and every Minnesotan who believes in building a better future through peaceful means and public service. Violence has no place in our democracy. We reject it with every fiber of our being.

We extend our deepest condolences and love to the Hortman and Hoffman families, their friends, coworkers, and communities impacted.

We wish **John** and **Yvette** strength and healing in their recovery and we grieve the devastating loss of **Melissa and Mark Hortman.**

In their memory, we recommit ourselves—louder and stronger than ever—to protecting the ideals Melissa and John have so powerfully advanced.

to shoulder with labor, spearheading reforms and investments that strengthened workers' rights, expanded workplace protections, and lifted up working families and retirees across Minnesota.



Photo Credit: Twitter @MelissaHortman



We will honor Melissa Hortman's legacy every time:

A child eats a free school meal.

A union defends due process and wins fair bargaining rights.

We marry the person we love.

We make our own healthcare decisions.

A worker takes their first day of Paid Family & Medical Leave (coming Jan 1, 2026).

Someone uses Earned Sick & Safe Time to heal—or to find safety.

We walk Minnesota's state parks and trails she cherished.

Our pension checks arrive each month, backed by state funding she proudly championed.

Melissa's vision lives on in every win for working people.

AFSCME Member Chosen to Lead Minnesota House DFL

State Representative **Zack Stephenson** will succeed Speaker Emerita **Melissa Hortman** after his recent election as **Leader of the Minnesota House DFL Caucus.**

Rep. Stephenson is not only a tireless champion for working people at the Capitol—he is also one of us, a proud card-carrying member of AFSCME Local 2938, Council 5!

Throughout his legislative career, he has stood shoulder

LEGISLATIVE RECAP 2025:

Defending Progress Amid Political Gridlock

After missing its May 19 adjournment deadline, the Legislature wrapped up the 2025 session in the early hours of June 10 following a one-day special session. Marked by partisan divides and tough budget talks, AFSCME and allies still secured key wins for workers and public services.

Political Context: Historic Partisan Stalemate

Minnesota's 201-member Legislature remains the most narrowly divided in the nation. After the 2024 elections, the House split evenly between DFL and GOP, while the Senate held a one-seat DFL majority. A residency challenge against a new DFL lawmaker sparked a three-week standoff marked by lawsuits, boycotts, and repeated Supreme Court intervention.

The political deadlock and tight budget created a fragile start to the session.

Key Policy Clashes

AFSCME and allies defended important wins amid intense debates:

Noncompete Agreements: GOP repeal blocked.

Data Center Tax Breaks:

Equipment tax breaks expanded; energy exemptions removed.

Earned Sick and Safe Time (ESST):

Eligibility and small-employer protections maintained.

Paid Family & Medical Leave:

Repeal blocked; only minor premium cap change passed.

Unemployment Insurance (UI) for School Workers:

2023 protections preserved.

AFSCME's 2025 Legislative Goals: Defend, Invest, Avoid Shutdown

AFSCME focused on protecting past wins, investing in public work, and preventing a government shutdown. Despite strong opposition, these goals were largely achieved:

- Preserved Paid Leave, ESST, Unemployment Insurance (UI) for school workers, and universal school meals.
- Secured a balanced budget investing in public services.
- Avoided a government shutdown.

Budget Highlights

Agriculture: Modest bipartisan adjustments.

Veterans: Funding for new homes in Montevideo, Preston, and Bemidji.

Legacy Funding: Support for MN Historical Society, libraries, Science Museum, Minnesota Zoo.

State Government: Funding operations increases and deficiency requests by agencies.

Pensions: \$80M more for Teachers Retirement Association (TRA) & Public Employees Retirement



Association (PERA) Police & Fire; benefit increases for Minnesota State Retirement System (MSRS) & PERA general plans.

Special Session Budget Areas

Commerce:

MNsure funding maintained; long-term accounting adjustments.

Health, Children & Families:

Investments in community health, child welfare technology, food assistance; hospital surcharges for Medical Assistance (MA) rate increases.



Education:

2.7–3% increases;
Unemployment Insurance (UI)
for school workers preserved;
potential special education cuts
if savings not identified.

Human Services:

\$1.1B in capped-rate savings;
\$70M for Direct Care, \$10M+
for Anoka-Metro Regional
Treatment Center (AMRTC)
expansion.

Transportation:

Major MnDOT and infrastructure
investments; electronic vehicle
(EV) fees offset gas tax decline.

Higher Education:

Cuts to student aid, work-study,
and emergency support; tuition
relief eliminated.

University of Minnesota:

Lost \$23.5M in research funding;
Mayo partnership replaced by
CentraCare; gains for hunger-
free campuses.

Capital Investments (Bonding Bill)

\$700M total, including:

- \$60M each for U of M & Minnesota State campuses
- \$67M for new Bureau of Criminal Apprehension (BCA) headquarters
- \$55M for AMRTC Miller Building expansion

- \$33M for Department of Corrections (DOC) facility preservation

Looking Ahead

A second special session may
be needed in Fall/Winter 2025
if federal funding cuts continue
to occur.

Advocacy That Delivered

AFSCME members showed up
in force in 2025:

- First-ever **Higher Education Lobby Day**
- First local **Human Development Center Duluth Lobby Day**
- First statewide **MnDOT Worker Lobby Day**
- Ongoing advocacy by **DHS Policy Committee**
- Ongoing advocacy by **Corrections Policy Committee Lobby Day**

Final Word

Despite our challenges,
AFSCME members showed the
power of collective advocacy to
defend wins and deliver results
for workers and public services.

**Thanks to all members
who lobbied, emailed, or
empowered others.**



**The 2025 wins show the POWER
of our union advocacy.**

AFSCME COUNCIL 5 at the Minnesota State Fair

Strengthening Solidarity and Connections

This year, our AFSCME Council 5 booth at the AFL-CIO Pavilion at the Minnesota State Fair was a vibrant gathering spot. Many members stopped by to connect, ask questions, and talk about their contracts. It showed the growing energy around collective bargaining and the importance of contracts to secure fair wages, due process and strong benefits.

Visits from Special Guests

Our booth welcomed several key Minnesota leaders who stopped by to say hello and showed their support for working people. We were honored by visits from U.S. Senator **Tina Smith**, U.S. Representatives **Ilhan Omar** and **Angie Craig**, Lt. Governor **Peggy Flanagan**, Attorney General **Keith Ellison**, Senator **Sandy Pappas**, St. Paul Mayor **Melvin Carter**, and Minnesota AFL-CIO President **Bernie Burnham**. Their

visits highlighted a shared commitment to Minnesota's workers and to the strength that comes from standing together.

Moving Forward Together

Our presence provided a valuable opportunity for volunteer members and retirees to connect with other labor unions, fellow members and the public. From casual conversations to in-depth discussions about our contracts, our booth was a hub of union solidarity and advocacy.

A huge **THANK YOU** to our incredible volunteers! We had a great time representing AFSCME Council 5 together and connecting with members and guests.

See you next year at the fair!





AFSCME Council 5

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**THE
WORKERS
UNITED
WILL
NEVER
BE
DEFEATED**



UNITED IN SOLIDARITY!

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