



AFSCME Local 718

Monthly Membership Meeting Minutes

Minutes of the Meeting held:
August 6th, 2025
Online via Zoom

Attendees: Brad Evenson (President & IRRR Steward), Jodi Perkio (Treasurer), Kate Hoyt (AFSCME Council 5 Field Representative)

Excused:
Rick Reddick

The meeting was called to order by President, Brad Evenson at 6:00pm

Secretary's Report:
The Secretary position is open
Jodi made a motion and Brad seconded the motion to accept the June meeting minutes

Treasurer's Report:

Checking	
Savings Contingency Fund	
Savings General Fund	
CD	
Total Net Worth	

No Treasurer's report this month since the change of personnel.
Jodi Perkio is working on the Banking. Jodi has attended financial training

President's Report:
Did site visits and had 2 cards signed
Found out about DNR having in person NEO

Correspondence:
Received Scholarship application

Stewards Report:

- Arbitration appeal was reversed
- Moving forward with another Arbitration
- Working on employee time and back pay

Officers:

Brad Evenson
President / Steward

Rick Reddick
Vice President / Steward

Jodi Perkio
Treasurer

Kate Hoyt
Field Representative



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Staff Report:

- Membership in the local is still growing
- Still working on lower the dues to 112%
- September convention 25-27
- Steward training
- NEO meeting with HR setting up better communication
- Brad motioned Jodi seconded steward training to be paid
- Brad motioned Jodi seconded for convention to be paid
- Picnic for locals to get together start to plan

Committee Reports:

- No committee has been formed
- More Fire personnel are interested in starting a fire committee again. If interested, please contact Brad or Rick

Old Business:

- Secretary position is still open if any member wants to be involved. Position comes with computer, printer, monthly pay
- Scholarship was received Jodi made motion to discuss Brad seconded motion
- Discussed making scholarship one for total of 2,400.00 Jodi made motion to do this Jesse seconded. Motion carried

New Business:

- Picnic with other locals to get together start to plan
- To be part of Labor day picnic held in Virginia for next year.
- Structure sites with contact people

Good and Welfare

- Maxine has retired
- Jesse is getting married
- Kate is full time with Council 5

The meeting was adjourned at 8:27pm

NEXT MEETING: By Zoom 9-3-2025 6:00pm

Know your Weingarten Rights!

In 1975 the United States Supreme Court granted workers Weingarten Rights during all investigatory interviews. Weingarten gives employees the right to request union representation (either ***before or during***) any conversation with a supervisor or manager where the employee believes that discipline or other consequences may result from what the employee says. Once an employee makes a clear request for union representation (such as stating they want to enact their Weingarten Rights) ***management must stop the discussion*** until a union Representative is present. Employees cannot be punished or face retribution for making this request and enacting this right is not an admission of guilt.