

Thank you!

Your voices and your presence at the rally before our second bargaining session were **powerful**. Seeing and hearing you gave us chills, in the best way possible. **Your solidarity** means everything.

After two full days at the table, we've made only minimal progress on language items. **The employer has** *refused to move on wages.* Your negotiations team is already strategizing our next steps, but we cannot do it alone.

Now is the moment. If there was ever a time to step up as an active union member, it's now. Talk with your coworkers. Ask them to join. Every new member strengthens our power to win the wages and respect we deserve.

If you're ready to get involved, please reach out to: afscmebmoc@gmail.com, or email Theresa O'Halloran-Johnson at treeohj@gmail.com or call (218) 355-8559.

TOGETHER, WE can win a stronger contract! Solidarity = Strong Contract!

In solidarity,

AFSCME Local 66 Basic and Merit Negotiations Team

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