



AFSCME Local 66 Basic and Merit,

Your **Negotiations Team** met with the employer on **Wednesday** and **Thursday**, and we will need your support for the work ahead. We presented what we believe is a fair and equitable wage proposal.

The employer's response?

A total increase of just **3.75% over three years**. They are also proposing significant changes to **overtime and paid leave**, and they **declined the vast majority of our proposals**.

We deserve a fair deal. This isn't it.

Be Part of the Conversation

Over the next few weeks, the team will draft a response to the employer, and **YOUR** input is essential!

Join us at one of the following **Negotiations Info and Action Sessions**:

- Ely: **Wednesday, 9/3, Noon**
- Duluth ACT/TACT: **Thursday, 9/4, Noon - 1:00 PM**
- Duluth GSC: **Wednesday, 9/10, 11:00 AM - 1:00 PM**
- Cook: **Thursday, 9/11, 8:00 AM**
- Hibbing Annex: **Thursday, 9/11, 11:00 AM - 1:00 PM**
- Virginia GSC: **Friday, 9/12, 11:00 AM - 1:00 PM**

In solidarity,

Local 66 Basic and Merit Negotiations Team

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