✊ Tentative Agreement Reached – We Are Union Strong!
HEALTH INSURANCE VICTORY: WE FOUGHT BACK AND WON! (June 27)

AFSCME Council 5 members—we did it! Because of **YOUR** union and the solidarity of thousands of members across the state in the executive and judicial branch, **we successfully fought back the employer's massive health insurance attacks!** We reached an incredible Tentative Agreement on insurance at 6:10 AM on Friday, June 27th.

The State came to the table with proposals that would have **added THOUSANDS of dollars in ADDITIONAL costs every single year**. We're talking **skyrocketing deductibles, inflated copays, outrageous max-out-of-pocket limits, prescription drug costs, and more**. But **none** of this is happening—**because we fought back and we won!** That is the power of being in a union!

To be clear… Thanks to the strength of our bargaining team and the collective power of our union members, **those harmful plan design changes are OFF THE TABLE**. That means you keep the coverage you've earned—**without being gouged at every turn.**

👉 What We Protected:

We preserved the structure of your current health plan—**no new deductibles, no jacked-up copays, no drastic increases in your maximum out-of-pocket. That's real money saved and a huge victory for all public employees.**

Final premium rates are not yet confirmed, and we will continue to monitor and update you when we have more certainty. But this deal saves you **THOUSANDS** of dollars every year and **WE FOUGHT OFF** premium design shifts - a major win!

💥 This is exactly why we need a strong union at work.

Without a union, the State could have imposed these cost hikes unilaterally—forcing you to pay more and get less. Instead, we **organized, pushed back, and protected your health and your wallet.**

Our work isn't done. The fight for affordable, high-quality healthcare continues—but this moment is proof that visibility, collaboration, and solidarity **MATTER**!

When we fight together, we win together!