

APPENDIX E-1

Compensation Grid 8
 Unit 8 AFSCME Corrections Officers
 Ranges 01 - 03
 Effective 7/1/2015 - 6/30/2016

| Comp Code | A | B | C | D | E | F | G | H | I | J | K | L | M | N | Range |
|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| Step 01 | 16.75 | 17.26 | 17.75 | 18.27 | 18.80 | 19.31 | 19.87 | | | | | | | | 01 |
| HR | 34,974 | 36,039 | 37,062 | 38,148 | 39,254 | 40,319 | 41,489 | | | | | | | | |
| Step 02 | 18.27 | 18.80 | 19.31 | 19.87 | 20.43 | 21.05 | 21.61 | 22.24 | 22.92 | 23.59 | 24.30 | 24.98 | 25.69 | 26.41 | 02 |
| HR | 38,148 | 39,254 | 40,319 | 41,489 | 42,658 | 43,952 | 45,122 | 46,437 | 47,857 | 49,256 | 50,738 | 52,158 | 53,641 | 55,144 | |
| Step 03 | 21.05 | 21.61 | 22.24 | 22.92 | 23.59 | 24.30 | 24.98 | 25.69 | 26.41 | 27.12 | 27.89 | 28.70 | 29.50 | 30.33 | 03 |
| HR | 43,952 | 45,122 | 46,437 | 47,857 | 49,256 | 50,738 | 52,158 | 53,641 | 55,144 | 56,627 | 58,234 | 59,926 | 61,596 | 63,329 | |
| Step | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | |
| Comp Code | A | B | C | D | E | F | G | H | I | J | K | L | M | N | |
| HR - Hourly Salary Rate | | | | | | | | | | | | | | | |
| YR - Yearly Salary Rate | | | | | | | | | | | | | | | |

Unit 8 AFSCME Corrections Officers
 Classes and Salaries as of July 1, 2015

| JOB CODE | JOB TITLE | GRID ID | BARG UNIT | COMP CODE | MINIMUM HOURLY | MAXIMUM HOURLY | MINIMUM MONTHLY | MAXIMUM MONTHLY | MINIMUM ANNUAL | MAXIMUM ANNUAL |
|----------|---------------------|---------|-----------|-----------|----------------|----------------|-----------------|-----------------|----------------|----------------|
| 003437 | Corr Canine Officer | 8 | 208 | 03N | 21.05 | 30.33 | 3,663 | 5,277 | 43,952 | 63,329 |
| 001085 | Corr Officer 1 | 8 | 208 | 01G | 16.75 | 19.87 | 2,915 | 3,457 | 34,974 | 41,489 |
| 001086 | Corr Officer 2 | 8 | 208 | 02N | 18.27 | 26.41 | 3,179 | 4,595 | 38,148 | 55,144 |
| 001719 | Corr Officer 3 | 8 | 208 | 03N | 21.05 | 30.33 | 3,663 | 5,277 | 43,952 | 63,329 |

APPENDIX E-2

Compensation Grid 8
 Unit 8 AFSCME Corrections Officers
 Ranges 01 - 03
 Effective 7/1/2016 - 6/30/2017

| Comp Code | A | B | C | D | E | F | G | H | I | J | K | L | M | N | Range |
|-------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------|
| Step 01 | 17.17 | 17.69 | 18.19 | 18.73 | 19.27 | 19.79 | 20.37 | | | | | | | | 01 |
| HR | 35,851 | 36,937 | 37,981 | 39,108 | 40,236 | 41,322 | 42,533 | | | | | | | | |
| YR | 18.73 | 19.27 | 19.79 | 20.37 | 20.94 | 21.58 | 22.15 | 22.80 | 23.49 | 24.18 | 24.91 | 25.60 | 26.33 | 27.07 | 02 |
| HR | 39,108 | 40,236 | 41,322 | 42,533 | 43,723 | 45,059 | 46,249 | 47,606 | 49,047 | 50,488 | 52,012 | 53,453 | 54,977 | 56,522 | |
| YR | 21.58 | 22.15 | 22.80 | 23.49 | 24.18 | 24.91 | 25.60 | 26.33 | 27.07 | 27.80 | 28.59 | 29.42 | 30.24 | 31.09 | 03 |
| HR | 45,059 | 46,249 | 47,606 | 49,047 | 50,488 | 52,012 | 53,453 | 54,977 | 56,522 | 58,046 | 59,696 | 61,429 | 63,141 | 64,916 | |
| YR | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | |
| Step | A | B | C | D | E | F | G | H | I | J | K | L | M | N | |
| Comp Code | | | | | | | | | | | | | | | |
| HR - Hourly Salary Rate | | | | | | | | | | | | | | | |
| YR - Yearly Salary Rate | | | | | | | | | | | | | | | |

Unit 8 AFSCME Corrections Officers
 Classes and Salaries as of July 1, 2016

| JOB CODE | JOB TITLE | GRID ID | BARG UNIT | COMP CODE | MINIMUM HOURLY | MAXIMUM HOURLY | MINIMUM MONTHLY | MAXIMUM MONTHLY | MINIMUM ANNUAL | MAXIMUM ANNUAL |
|----------|---------------------|---------|-----------|-----------|----------------|----------------|-----------------|-----------------|----------------|----------------|
| 003437 | Corr Canine Officer | 8 | 208 | 03N | 21.58 | 31.09 | 3,755 | 5,410 | 45,059 | 64,916 |
| 001085 | Corr Officer 1 | 8 | 208 | 01G | 17.17 | 20.37 | 2,988 | 3,544 | 35,851 | 42,533 |
| 001086 | Corr Officer 2 | 8 | 208 | 02N | 18.73 | 27.07 | 3,259 | 4,710 | 39,108 | 56,522 |
| 001719 | Corr Officer 3 | 8 | 208 | 03N | 21.58 | 31.09 | 3,755 | 5,410 | 45,059 | 64,916 |