



AFSCME's State Executive Branch Unit 8 2017-19 Proposed Contract

WHAT EVERY MEMBER NEEDS TO KNOW.

Below are answers to questions you may have about the 2017-19 tentative agreement, including the ratification process.

Tentative Agreement

Q. What does “tentative agreement” mean?

A. A tentative agreement means that the negotiating team reached an agreement on a new contract with Minnesota Management and Budget (MMB) that they feel is a good deal for members of our Union. But that agreement needs to be voted on – or “ratified” – by members like you. But that’s not the end of the process. See below for more information.

Q. How do I find out what changes are proposed in the tentative agreement?

A. The tentative agreement can be found at www.afscmemn.org/unit-8

Timelines

Q. So, we have a tentative agreement what are the next steps?

A. The Negotiations Team unanimously recommended approval of the tentative agreement so a delegate assembly will be held on August 15, 2017 to review the tentative agreement with a recommendation to approve or reject and arbitrate.

Q. When will we vote on the contract?

A. Ratification week is scheduled for the week of September 5 thru the 8th (the entire week) we will count all ballots on Monday September 11th

Q. What if I can't make it to a voting site?

A. You can request a mail ballot from Council 5; information on this process will be sent to all State Presidents and posted on our website.

Q. If the contract is approved by the members voting what is the next step?

A. Once our members ratify the contract we certify the results and notify the State. Once MMB certifies the results they notify the Sub- Committee on Employee Relations (SER).

Q. When will this happen?

A. Once notified by MMB the SER - Legislative Committee has 30 days to schedule a meeting. They can pass, reject or take no action on the tentative agreement.

Q. What if the SER rejects our contract?

A. We will need to go back to negotiations and our members will not get the cost of living increases, health and dental insurance improvements or language proposals, we will stay under the 2015-17 contract provisions.

Q. What if the SER approves the contract?

A. The cost of living increases will be retroactive to July 1st of 2017 and all other provisions will be implemented soon thereafter. The full Legislature still needs to approve the contract in the 2018 Legislative session.

Q. What if the SER takes no action?

A. After 31 days the cost of living increases will be retroactive to July 1st of 2017 and all other provisions will be implemented soon thereafter. The full Legislature still needs to approve the contract in the 2018 Legislative session.

Please refer to the tentative agreement for information on all proposals. It can be found at www.afscmemn.org/unit-8

VOTE

- **Voting will take place across the state and dozens of locations September 5-8.**
- **Voting locations can be found at www.afscmemn.org/unit-8**
- **It's important that we vote to show that we are invested and participating in our part of the process.**
- **Talk to your coworkers about the tentative agreement, vote dates and times, and make sure they realize this isn't over after we vote.**