



# What do you think of the tentative agreement?



**John C. Hillyard**  
Unit 8 / Corrections

"We gained the best dental insurance ever. Maximum coverage increases from \$1,500 to \$2,000 a year. Implants, adult orthodontia and fluoride sealants are now covered."

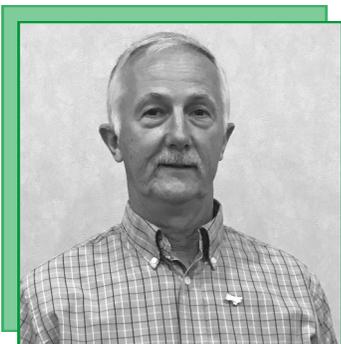
**Mary Falk**  
Unit 6 / Clerical

"Workers with annual steps will see their pay increase 9.25 percent during this two-year contract. That's \$3,700 more for someone who earns \$40,000 a year."



**Sid Kaminski**  
Unit 3 / Service

"Dropping the co-pay for convenience clinics and virtuwell is a significant gain that should save workers a lot of money."



**Jenny Foster**  
Unit 6 / Clerical

"The new diabetes pilot waives or reduces costs for office visits, lab fees, insulin, syringes and test strips. It can expand to cover other chronic conditions in the future."



**Eric Hesse**  
Unit 4 / Health Care

"In a big win for Safe Staffing, we raised Injured on Duty Pay from 240 hours to 300 hours. The state must do more to protect injured workers, but this is a huge step."



**Mike Lindholt**  
Unit 2 / Craft & Maintenance

"A return to heavy equipment pay means workers who operate bulldozers, backhoes, cranes and road grading machines will be fairly compensated for their skills."



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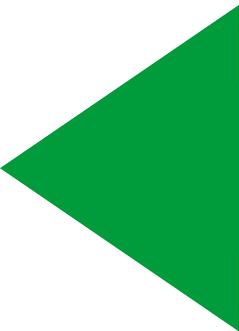


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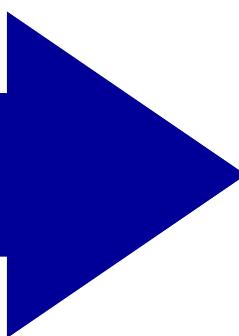
**Mel Preczewski**  
Unit 6 / Clerical

"I'm excited about open enrollment for Short-Term Disability. Workers will finally have a safety net that truly covers expenses when they need it most."



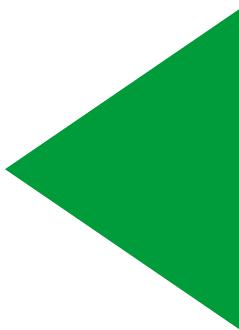
**Kevin Norbie**  
Unit 7 / Technical

"We finally received range adjustments or job audits for dental hygienists, electricians, plumbers, HSTs, airfield firefighters, security guards and others."



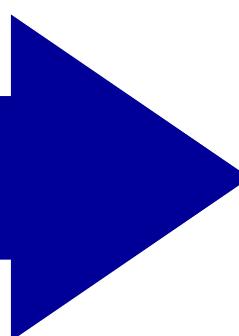
**Delphine Steiner**  
Unit 4 / Health Care

"We won an inequity for our Human Service Technicians that will give them a step raise every six months, instead of every year. It should help to recruit and retain workers."



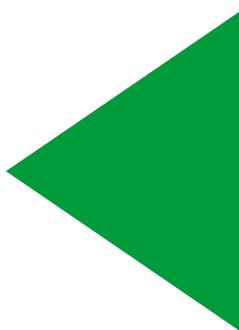
**April Grothe**  
Unit 4 / Clerical

"We negotiated a \$50 bonus for HSTs and LPNs who work overtime on weekends or their days off. This will reduce the need for forced overtime."



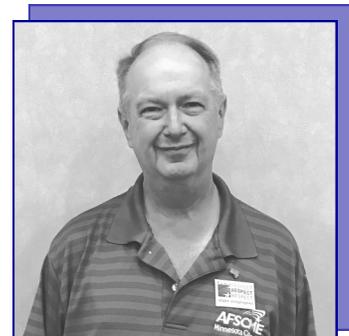
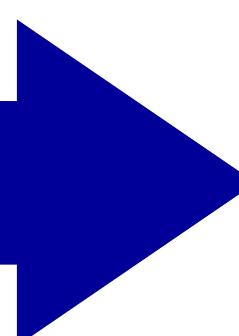
**Catherine Claude**  
Unit 7 / Technical

"I'm thrilled to be paying less for better dental care. Now we can afford to go to the dentist and stop holding off on the care we need."



**Kevin Clark**  
Unit 3 / Service

"We beat back Achievement Awards that would have divided our union and caused morale issues when bad bosses play favorites."



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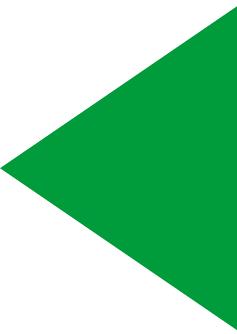


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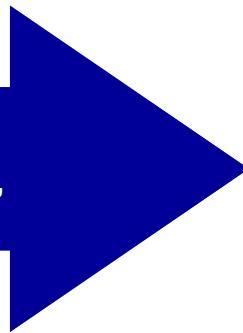
**Maxine Simonson**  
Unit 6 / Clerical

“I’m proud that our contract now guarantees six weeks of Paid Parental Leave to give moms and dads priceless time to bond with their newborn and adopted children.”



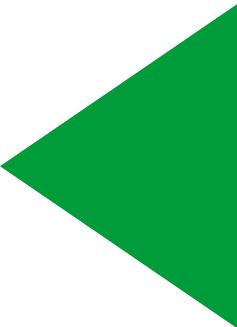
**Joel Hoffman**  
Unit 7 / Technical

“We stood up for members with disabilities and I’m glad that blind workers can now use sick/vacation leave for service dog training.”



**Jeff McDonald**  
Unit 2 / Craft & Maintenance

“Our mileage reimbursement for motorcycles increases from 15-cents a mile to 30-cents. That adds up for many bikers.”



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