



What do you think of the tentative agreement?



John C. Hillyard
Unit 8 / Corrections

"We gained the best dental insurance ever. Maximum coverage increases from \$1,500 to \$2,000 a year. Implants, adult orthodontia and fluoride sealants are now covered."

Mary Falk
Unit 6 / Clerical

"Workers with annual steps will see their pay increase 9.25 percent during this two-year contract. That's \$3,700 more for someone who earns \$40,000 a year."



Sid Kaminski
Unit 3 / Service

"Dropping the co-pay for convenience clinics and virtuwell is a significant gain that should save workers a lot of money."



Jenny Foster
Unit 6 / Clerical

"The new diabetes pilot waives or reduces costs for office visits, lab fees, insulin, syringes and test strips. It can expand to cover other chronic conditions in the future."



Eric Hesse
Unit 4 / Health Care

"In a big win for Safe Staffing, we raised Injured on Duty Pay from 240 hours to 300 hours. The state must do more to protect injured workers, but this is a huge step."



Mike Lindholt
Unit 2 / Craft & Maintenance

"A return to heavy equipment pay means workers who operate bulldozers, backhoes, cranes and road grading machines will be fairly compensated for their skills."



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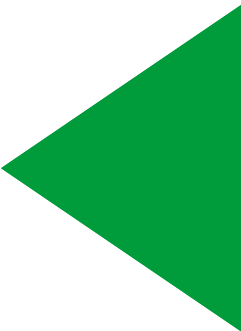


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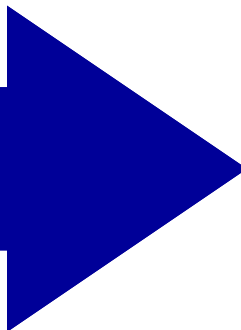
Mel Preczewski
Unit 6 / Clerical

"I'm excited about open enrollment for Short-Term Disability. Workers will finally have a safety net that truly covers expenses when they need it most."



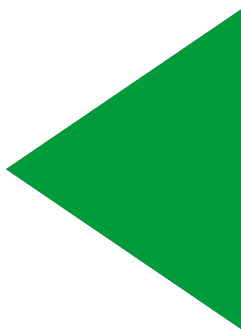
Kevin Norbie
Unit 7 / Technical

"We finally received range adjustments or job audits for dental hygienists, electricians, plumbers, HSTs, airfield firefighters, security guards and others."



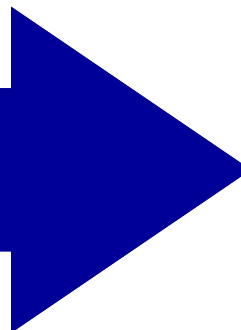
Delphine Steiner
Unit 4 / Health Care

"We won an inequity for our Human Service Technicians that will give them a step raise every six months, instead of every year. It should help to recruit and retain workers."



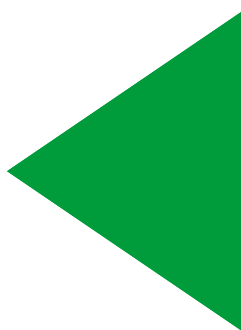
April Grothe
Unit 4 / Clerical

"We negotiated a \$50 bonus for HSTs and LPNs who work overtime on weekends or their days off. This will reduce the need for forced overtime."



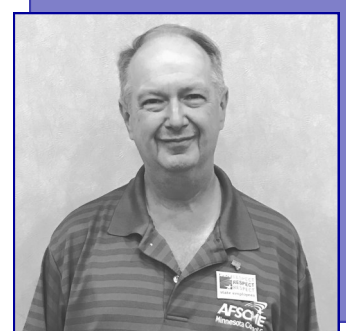
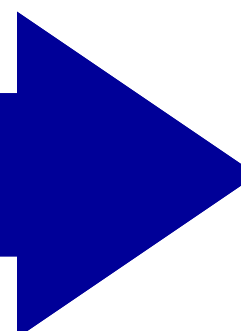
Catherine Claude
Unit 7 / Technical

"I'm thrilled to be paying less for better dental care. Now we can afford to go to the dentist and stop holding off on the care we need."



Kevin Clark
Unit 3 / Service

"We beat back Achievement Awards that would have divided our union and caused morale issues when bad bosses play favorites."



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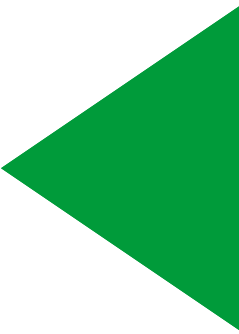


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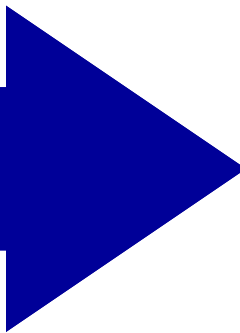
Maxine Simonson
Unit 6 / Clerical

“I’m proud that our contract now guarantees six weeks of Paid Parental Leave to give moms and dads priceless time to bond with their newborn and adopted children.”



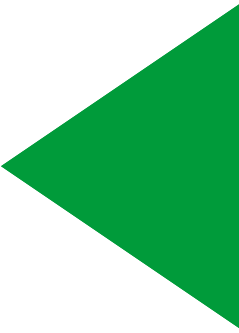
Joel Hoffman
Unit 7 / Technical

“We stood up for members with disabilities and I’m glad that blind workers can now use sick/vacation leave for service dog training.”



Jeff McDonald
Unit 2 / Craft & Maintenance

“Our mileage reimbursement for motorcycles increases from 15-cents a mile to 30-cents. That adds up for many bikers.”



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