



The good things they don't tell you about unions ...

AFSCME Council 5

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Working union means better health insurance



Union workers are more likely to have health insurance on the job – and to be able to afford that health insurance. That's what workers can achieve when we stand as a union and get things done together that we can't accomplish on our own.

- Because we can negotiate, union workers routinely pay lower monthly premiums. Based on average costs, a typical *nonunion* worker pays roughly \$350 more a year for individual premiums, and more than \$1,800 more each year

for family premiums. Combined with union wage advantages, that means union families come out ahead to the tune of \$12,300 each year.

- Beyond that, union workers are more likely to have dental care, vision care, prescription drug coverage, and access to the pretax advantages of "cafeteria" health benefits.

Source: U.S. Bureau of Labor Statistics, "National Compensation Survey: Employee Benefits in the United States," released September 2014, Tables 9, 10, 11, 13, and 41.

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