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The good things they don't tell you about unions ...

AFSCME Council 5

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4 in a series of 16

## Working union delivers pay, respect – especially for people of color



- African-American men in union jobs earn \$185 a week more, on average, than African-American men in nonunion jobs.
- African-American women in union jobs earn \$84 a week more than *white* women in *nonunion* jobs.
- Hispanic men in union jobs earn \$242 a week more than Hispanic men in nonunion jobs.
- Hispanic women in union jobs earn \$35 a week more than *white* women in *nonunion* jobs.

Better wages is only one chapter in the history of unions fighting for opportunity, prosperity, and basic human dignity for all workers.

Unions such as AFSCME, the United Auto Workers, the Brotherhood of Sleeping Car Porters, the Amalgamated Clothing Workers, and the United Farm Workers provided much of the organizing muscle behind much of the civil rights movement.

Source: U.S. Bureau of Labor Statistics, "Median weekly earnings of full-time wage and salary workers by union affiliation and selected characteristics," Table 2. January 2015

Photo of 1968 Memphis sanitation strike by Richard L. Copley