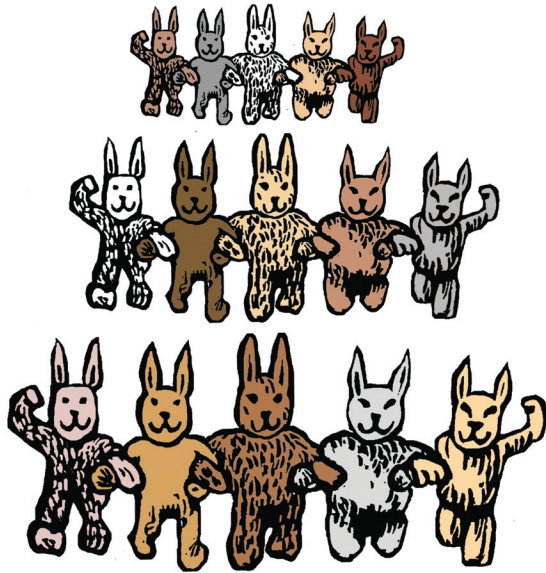


Bosses Beware



When we're screwed,
we multiply!

The good things they don't tell you about unions ...

#1U /@afscmemn

16 in a series of 16

With a union, you're not alone



The sad truth is, if you're not part of a union at work, the boss can discipline you (or fire you) for any reason – or no reason at all. Legally, you're an "at will" employee, and the boss gets to call the shots. But with a union, it's different: You've got protection.

- With a union contract in place, the boss needs to prove "just cause" before taking discipline.
- You've got the legal right to have a union co-worker stand

shoulder-to-shoulder with you when the boss tries to discipline you.

- You can file a grievance to challenge the boss' decision. You can force the boss to follow "due process."

In the end, it's all about upholding this basic principle: You deserve to get treated fairly, and with respect. A union guarantees that happens. That's what workers can achieve when we stand as a union and get things done together that we can't accomplish on our own.

Artwork by Ricardo Levins Morales / www.rlmartstudio.com