



The good things they don't tell you about unions ...

AFSCME Council 5

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Minnesota unions lead the way, achieve pay equity for women



Across the country, women are still fighting to gain equal pay for equal work. In Minnesota, women in public-sector jobs actually have pay *equity*. That means we get equal pay for jobs of equal value.

Pay equity eliminates pay disparities between job classifications. It evens pay in job classifications where women predominantly work with pay in job classifications of similar value where men predominantly work. The bottom line: Women in

these jobs earn about \$5,000 more a year than they would without pay equity. It helps women when they work – and when they retire.

Thanks to efforts by members of AFSCME and other unions, 99 percent of local governments now provide pay equity.

That's what workers can achieve when we stand as a union and get things done together that we can't accomplish on our own.

Source: Minnesota Management and Budget, "Local Government Pay Equity"