

American Federation of State, County and Municipal Employees

One strong united voice for Minnesota workers

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August 11, 2016

MEMORANDUM

TO: All State Local Union Presidents

FROM: John Hillyard, President
State Employees Policy Committee

Tim Henderson, State Field Director
AFSCME Council 5, AFL-CIO

SUBJECT: PAID PARENTAL LEAVE MEMORANDUM OF UNDERSTANDING

Enclosed you will find the newly negotiated Paid Parental Leave Memorandum of Understanding, Frequently Asked Questions regarding the MOU, as well as ratification voting sites. This MOU allows for state employees to take six weeks of paid leave following the birth or adoption of a child, so that they have time to bond with their new child.

Ratification will take place August 30-September 1, 2016. At the writing of the memo, we have not finished securing all of the voting sites. We will be updating the voting sites online as we secure them. Simply go to www.afscmemn.org, choose "Bargaining" and "State of Minnesota."

Please note, we will not have mail balloting for this ratification due to the short time frame.

We encourage all members to vote on this exciting MOU that will help many families.

Enclosures

JH/TH/mfp