

# AFSCME Council 5

State Employee Bargaining Report • April 28, 2017



## State Employees Demand Respect and a Raise

What do we want? We demand respect. That means a fair wage increase, health care we can afford to use, and safe staffing with predictable schedules.

Short staffing leads to no time off, excessive overtime and increased workloads. That's unhealthy because it creates anxiety and burnout.

Governor Dayton in his State of the State address noted that Minnesota is ranked as "the best state for overall public services. That's a tribute to the outstanding state employees who provide them." We think our hard work merits respect and a raise.

Unfortunately, Republican majorities in the Legislature continue to disrespect us. Despite a \$1.65 billion surplus, they fail to fund our pensions and their budget proposals include no salary supplement for our pay raises.

Their cuts to state agencies would cause 3,500 layoffs and they also want to put a permanent cap on the number of state employees. They ignore our need for safe staffing and threaten to privatize our work.

We're fed up with doing two jobs for one paycheck. We demand respect, safe staffing and wages we can thrive on, not just survive on.

## At the Table

April 10: Contract negotiations opened with language proposals.

April 26-27: Employer rejected all of our language proposals.

April 26: AFSCME presented 33 inequity proposals. No response yet from the employer.

May 1 – June 5: Multi-union Insurance Coalition bargains health care.

May 15: Next round of negotiations.

June 19-23: Push Week to negotiate wages and other economic proposals.

## Take Action

**Text RESPECT to 237263** to be connected to your state legislators.

Or call your senator at **1-884-736-6410** and your representative at **1-844-913-7386**.

**TELL THEM:** I'm a state employee and I live in your district. Your budget doesn't fund my pension. It doesn't fund my wages or my health care. And it doesn't fund our safety. The Governor's budget does. Please support Governor Dayton's budget.