

Negotiation News

February
1st,
2018

Dear Brothers & Sisters,

Our contract negotiations have continued, here are some highlights from our last meeting on January 30th:

- We have withdrawn from any attempt to change our performance raises, and have told the employer that if we are not going to get a 5% for everyone for their performance raise we would prefer things to stay status quo. The 2% they offered us was far below the average increase members get currently, and by the employer's own math, below the market average.
- Minimal progress on differentials, with the employer literally nickeling and diming us with paltry increases
- No change on market adjustments from the last update
- Management countered with \$250 a year for CEU's for professionals, and we have held at what we feel is the market at \$500
- Across the board raises continue to be too low, though some movement by them going up .5%.
- We continue to see no progress on insurance
- The positives that came out of negotiations are that the employer has officially withdrawn from negative seniority/layoff language and a health insurance subsidy proposals

We believe that movement we have seen can be attributed to your actions! The call-in day was a success as many of you made calls and showed your solidarity with the negotiating team. Continue to wear your GREEN SHIRTS on Wednesdays! And keep up with our Facebook page and other communications for upcoming actions as we show the Strength of Our Union. THANK YOU!